

**WEST VALLEY WATER DISTRICT**  
**JOB CLASSIFICATIONS - EFFECTIVE 7/1/2017**

Job Classification Title	Range No	Annual Salary		Exempt
		Minimum	Maximum	Y = Yes N = No
CLERICAL ASSISTANT/1,000 HOUR	22	\$ 36,962	\$ 52,042	N
FIELD ASSISTANT/1,000 HOUR	22	\$ 36,962	\$ 52,042	N
GIS STUDENT INTERN	22	\$ 36,962	\$ 52,042	N
RECEPTIONIST	22	\$ 36,962	\$ 52,042	N
STUDENT INTERN	22	\$ 36,962	\$ 52,042	N
BILLING SPECIALIST I	24	\$ 38,813	\$ 54,642	N
CUSTOMER SERVICE REP I	24	\$ 38,813	\$ 54,642	N
FIELD OFFICE SPECIALIST I	24	\$ 38,813	\$ 54,642	N
FIELD OPERATIONS SPECIALIST II	24	\$ 38,813	\$ 54,642	N
WATER MAINTENANCE WORKER	26	\$ 40,789	\$ 57,366	N
METER SERVICE OPERATOR I	26	\$ 40,789	\$ 57,366	N
ACCOUNTING SPECIALIST I	28	\$ 42,806	\$ 60,237	N
BILLING SPECIALIST II	28	\$ 42,806	\$ 60,237	N
CUSTOMER SERVICE REP II	28	\$ 42,806	\$ 60,237	N
PRODUCTION OPERATOR I	28	\$ 42,806	\$ 60,237	N
RESEARCH ANALYST	28	\$ 42,806	\$ 60,237	N
WATER MAINTENANCE WORKER I	28	\$ 42,806	\$ 60,237	N
PURCHASING / INVENTORY CONTROL SPECIALIST	30	\$ 44,949	\$ 63,232	N
WATER MAINTENANCE WORKER II	30	\$ 44,949	\$ 63,232	N
ACCOUNTING SPECIALIST II	32	\$ 47,195	\$ 66,394	N
BILLING SPECIALIST III	32	\$ 47,195	\$ 66,394	N
CUSTOMER SERVICE REP III	32	\$ 47,195	\$ 66,394	N
METER SERVICE OPERATOR II	32	\$ 47,195	\$ 66,394	N
ACCOUNTING SPECIALIST III	34	\$ 49,546	\$ 69,722	N
ENGINEERING TECHNICIAN I	34	\$ 49,546	\$ 69,722	N
PRODUCTION OPERATOR II	34	\$ 49,546	\$ 69,722	N
WATER CONSERVATION SPECIALIST	34	\$ 49,546	\$ 69,722	N
ADMINISTRATIVE ASSISTANT	36	\$ 52,042	\$ 73,216	N
CUSTOMER SERVICE LEAD	36	\$ 52,042	\$ 73,216	N
ENG/OPERATIONS COORDINATOR	36	\$ 52,042	\$ 73,216	N
WATER MAINTENANCE WORKER III	36	\$ 52,042	\$ 73,216	N
ENGINEERING TECHNICIAN II	38	\$ 54,642	\$ 76,856	N
METER SERVICE OPERATOR III	38	\$ 54,642	\$ 76,856	N
CROSS CONNECT./COMM. ACCT COORD.	40	\$ 57,366	\$ 80,704	N
INSTRUMENT TECHNICIAN	40	\$ 57,366	\$ 80,704	N
PRODUCTION OPERATOR III	40	\$ 57,366	\$ 80,704	N
PUBLIC AFFAIRS ANALYST	40	\$ 57,366	\$ 80,704	N
WATER CONSERVATION ANALYST	40	\$ 57,366	\$ 80,704	N
BILLING LEAD	42	\$ 60,237	\$ 84,739	N
COMMUNITY AFFAIRS REPRESENTATIVE	42	\$ 60,237	\$ 84,739	N
ENGINEERING TECH III	42	\$ 60,237	\$ 84,739	N
EXECUTIVE ASSISTANT I	42	\$ 60,237	\$ 84,739	N
WATER MAINTENANCE LEAD WORKER	42	\$ 60,237	\$ 84,739	N

**WEST VALLEY WATER DISTRICT**  
**JOB CLASSIFICATIONS - EFFECTIVE 7/1/2017**

Job Classification Title	Range No	Annual Salary		Exempt
		Minimum	Maximum	Y = Yes N = No
WATER QUALITY CONTROL SPECIALIST	44	\$ 63,232	\$ 88,962	N
WATER TREATMENT PLANT SHIFT OPER.	44	\$ 63,232	\$ 88,962	N
ACCOUNTANT	46	\$ 66,394	\$ 93,434	N
ELECTRICAL & INSTRUMENT SPECIALIST	46	\$ 66,394	\$ 93,434	N
GIS COORDINATOR	46	\$ 66,394	\$ 93,434	N
HUMAN RESOURCES ANALYST	46	\$ 66,394	\$ 93,434	N
INFO TECH. SUPPORT SPECIALIST	46	\$ 66,394	\$ 93,434	N
PURCHASING ANALYST	46	\$ 66,394	\$ 93,434	N
SENIOR ACCOUNTANT	46	\$ 66,394	\$ 93,434	N
AUDITOR	48	\$ 69,722	\$ 98,072	N
EXECUTIVE ASSISTANT II	48	\$ 69,722	\$ 98,072	N
ACCOUNTING SUPERVISOR	50	\$ 73,216	\$ 103,002	N
BILLING SUPERVISOR	50	\$ 73,216	\$ 103,002	N
CHIEF TREATMENT PLANT OPERATOR	50	\$ 73,216	\$ 103,002	N
CUSTOMER SVC SUPERVISOR	50	\$ 73,216	\$ 103,002	N
ENVIRONMENTAL/CONSERVATION SUPRVSR	50	\$ 73,216	\$ 103,002	N
MAINTENANCE SUPERVISOR	50	\$ 73,216	\$ 103,002	Y
METER SUPERVISOR	50	\$ 73,216	\$ 103,002	Y
PRODUCTION SUPERVISOR	50	\$ 73,216	\$ 103,002	N
PURCHASING SUPERVISOR	50	\$ 73,216	\$ 103,002	N
WATER QUALITY SUPERVISOR	50	\$ 73,216	\$ 103,002	N
WATER RESOURCE ANALYST	52	\$ 76,856	\$ 108,160	Y
ASSOCIATE ENGINEER W/ P.E.	54	\$ 80,704	\$ 113,568	Y
INFO TECHNOLOGY ADMINISTRATOR	54	\$ 80,704	\$ 113,568	N
BOARD SECRETARY/CONFIDENTIAL ASSISTANT	58	\$ 88,962	\$ 125,195	Y
ENGINEERING SERVICE MANAGER	60	\$ 93,434	\$ 131,456	Y
HUMAN RESOURCES & RISK MANAGER	62	\$ 98,072	\$ 138,029	Y
BUSINESS SYSTEMS MANAGER	64	\$ 103,002	\$ 144,934	Y
DISTRICT ENGINEER	64	\$ 103,002	\$ 144,934	Y
OPERATIONS MANAGER	64	\$ 103,002	\$ 144,934	Y
ASSISTANT CHIEF FINANCIAL OFFICER	74	\$ 131,456	\$ 184,974	Y
CHIEF FINANCIAL OFFICER	76	\$ 138,029	\$ 194,334	Y
PUBLIC INFORMATION & EXTERNAL AFFAIRS MANAGER	76	\$ 138,029	\$ 194,334	Y
ASSISTANT GENERAL MANAGER	80	\$ 152,173	\$ 214,510	Y
GENERAL MANAGER	GM	\$	224,994	Y

**WEST VALLEY WATER DISTRICT**  
**SALARY SCHEDULE - EFFECTIVE 7/1/2017**

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Cost of Living Adj: -2.5%	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 22	17.77	18.21	18.66	19.13	19.61	20.10	20.58	21.09	21.61	22.15	22.69	23.26	23.82	24.42	25.02
	3,080	3,156	3,234	3,316	3,399	3,484	3,567	3,656	3,746	3,839	3,933	4,032	4,129	4,233	4,337
	36,962	37,877	38,813	39,790	40,789	41,808	42,806	43,867	44,949	46,072	47,195	48,381	49,546	50,794	52,042
Range 23	18.21	18.66	19.13	19.61	20.10	20.58	21.09	21.61	22.15	22.69	23.26	23.82	24.42	25.02	25.65
	3,156	3,234	3,316	3,399	3,484	3,567	3,656	3,746	3,839	3,933	4,032	4,129	4,233	4,337	4,446
	37,877	38,813	39,790	40,789	41,808	42,806	43,867	44,949	46,072	47,195	48,381	49,546	50,794	52,042	53,352
Range 24	18.66	19.13	19.61	20.10	20.58	21.09	21.61	22.15	22.69	23.26	23.82	24.42	25.02	25.65	26.27
	3,234	3,316	3,399	3,484	3,567	3,656	3,746	3,839	3,933	4,032	4,129	4,233	4,337	4,446	4,553
	38,813	39,790	40,789	41,808	42,806	43,867	44,949	46,072	47,195	48,381	49,546	50,794	52,042	53,352	54,642
Range 25	19.13	19.61	20.10	20.58	21.09	21.61	22.15	22.69	23.26	23.82	24.42	25.02	25.65	26.27	26.93
	3,316	3,399	3,484	3,567	3,656	3,746	3,839	3,933	4,032	4,129	4,233	4,337	4,446	4,553	4,668
	39,790	40,789	41,808	42,806	43,867	44,949	46,072	47,195	48,381	49,546	50,794	52,042	53,352	54,642	56,014
Range 26	19.61	20.10	20.58	21.09	21.61	22.15	22.69	23.26	23.82	24.42	25.02	25.65	26.27	26.93	27.58
	3,399	3,484	3,567	3,656	3,746	3,839	3,933	4,032	4,129	4,233	4,337	4,446	4,553	4,668	4,780
	40,789	41,808	42,806	43,867	44,949	46,072	47,195	48,381	49,546	50,794	52,042	53,352	54,642	56,014	57,366
Range 27	20.10	20.58	21.09	21.61	22.15	22.69	23.26	23.82	24.42	25.02	25.65	26.27	26.93	27.58	28.27
	3,484	3,567	3,656	3,746	3,839	3,933	4,032	4,129	4,233	4,337	4,446	4,553	4,668	4,780	4,900
	41,808	42,806	43,867	44,949	46,072	47,195	48,381	49,546	50,794	52,042	53,352	54,642	56,014	57,366	58,802
Range 28	20.58	21.09	21.61	22.15	22.69	23.26	23.82	24.42	25.02	25.65	26.27	26.93	27.58	28.27	28.96
	3,567	3,656	3,746	3,839	3,933	4,032	4,129	4,233	4,337	4,446	4,553	4,668	4,780	4,900	5,020
	42,806	43,867	44,949	46,072	47,195	48,381	49,546	50,794	52,042	53,352	54,642	56,014	57,366	58,802	60,237
Range 29	21.09	21.61	22.15	22.69	23.26	23.82	24.42	25.02	25.65	26.27	26.93	27.58	28.27	28.96	29.68
	3,656	3,746	3,839	3,933	4,032	4,129	4,233	4,337	4,446	4,553	4,668	4,780	4,900	5,020	5,144
	43,867	44,949	46,072	47,195	48,381	49,546	50,794	52,042	53,352	54,642	56,014	57,366	58,802	60,237	61,734
Range 30	21.61	22.15	22.69	23.26	23.82	24.42	25.02	25.65	26.27	26.93	27.58	28.27	28.96	29.68	30.40
	3,746	3,839	3,933	4,032	4,129	4,233	4,337	4,446	4,553	4,668	4,780	4,900	5,020	5,144	5,269
	44,949	46,072	47,195	48,381	49,546	50,794	52,042	53,352	54,642	56,014	57,366	58,802	60,237	61,734	63,232
Range 31	22.15	22.69	23.26	23.82	24.42	25.02	25.65	26.27	26.93	27.58	28.27	28.96	29.68	30.40	31.17
	3,839	3,933	4,032	4,129	4,233	4,337	4,446	4,553	4,668	4,780	4,900	5,020	5,144	5,269	5,403
	46,072	47,195	48,381	49,546	50,794	52,042	53,352	54,642	56,014	57,366	58,802	60,237	61,734	63,232	64,834
Range 32	22.69	23.26	23.82	24.42	25.02	25.65	26.27	26.93	27.58	28.27	28.96	29.68	30.40	31.17	31.92
	3,933	4,032	4,129	4,233	4,337	4,446	4,553	4,668	4,780	4,900	5,020	5,144	5,269	5,403	5,533
	47,195	48,381	49,546	50,794	52,042	53,352	54,642	56,014	57,366	58,802	60,237	61,734	63,232	64,834	66,394
Range 33	23.26	23.82	24.42	25.02	25.65	26.27	26.93	27.58	28.27	28.96	29.68	30.40	31.17	31.92	32.73
	4,032	4,129	4,233	4,337	4,446	4,553	4,668	4,780	4,900	5,020	5,144	5,269	5,403	5,533	5,673
	48,381	49,546	50,794	52,042	53,352	54,642	56,014	57,366	58,802	60,237	61,734	63,232	64,834	66,394	68,078
Range 34	23.82	24.42	25.02	25.65	26.27	26.93	27.58	28.27	28.96	29.68	30.40	31.17	31.92	32.73	33.52
	4,129	4,233	4,337	4,446	4,553	4,668	4,780	4,900	5,020	5,144	5,269	5,403	5,533	5,673	5,810
	49,546	50,794	52,042	53,352	54,642	56,014	57,366	58,802	60,237	61,734	63,232	64,834	66,394	68,078	69,722
Range 35	24.42	25.02	25.65	26.27	26.93	27.58	28.27	28.96	29.68	30.40	31.17	31.92	32.73	33.52	34.36
	4,233	4,337	4,446	4,553	4,668	4,780	4,900	5,020	5,144	5,269	5,403	5,533	5,673	5,810	5,956
	50,794	52,042	53,352	54,642	56,014	57,366	58,802	60,237	61,734	63,232	64,834	66,394	68,078	69,722	71,469
Range 36	25.02	25.65	26.27	26.93	27.58	28.27	28.96	29.68	30.40	31.17	31.92	32.73	33.52	34.36	35.20
	4,337	4,446	4,553	4,668	4,780	4,900	5,020	5,144	5,269	5,403	5,533	5,673	5,810	5,956	6,101
	52,042	53,352	54,642	56,014	57,366	58,802	60,237	61,734	63,232	64,834	66,394	68,078	69,722	71,469	73,216
Range 37	25.65	26.27	26.93	27.58	28.27	28.96	29.68	30.40	31.17	31.92	32.73	33.52	34.36	35.20	36.08
	4,446	4,553	4,668	4,780	4,900	5,020	5,144	5,269	5,403	5,533	5,673	5,810	5,956	6,101	6,254
	53,352	54,642	56,014	57,366	58,802	60,237	61,734	63,232	64,834	66,394	68,078	69,722	71,469	73,216	75,046
Range 38	26.27	26.93	27.58	28.27	28.96	29.68	30.40	31.17	31.92	32.73	33.52	34.36	35.20	36.08	36.95
	4,553	4,668	4,780	4,900	5,020	5,144	5,269	5,403	5,533	5,673	5,810	5,956	6,101	6,254	6,405
	54,642	56,014	57,366	58,802	60,237	61,734	63,232	64,834	66,394	68,078	69,722	71,469	73,216	75,046	76,856

**WEST VALLEY WATER DISTRICT  
SALARY SCHEDULE - EFFECTIVE 7/1/2017**

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Cost of Living Adj: -2.5%	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 39	26.93	27.58	28.27	28.96	29.68	30.40	31.17	31.92	32.73	33.52	34.36	35.20	36.08	36.95	37.87
	4,668	4,780	4,900	5,020	5,144	5,269	5,403	5,533	5,673	5,810	5,956	6,101	6,254	6,405	6,564
	56,014	57,366	58,802	60,237	61,734	63,232	64,834	66,394	68,078	69,722	71,469	73,216	75,046	76,856	78,770
Range 40	27.58	28.27	28.96	29.68	30.40	31.17	31.92	32.73	33.52	34.36	35.20	36.08	36.95	37.87	38.80
	4,780	4,900	5,020	5,144	5,269	5,403	5,533	5,673	5,810	5,956	6,101	6,254	6,405	6,564	6,725
	57,366	58,802	60,237	61,734	63,232	64,834	66,394	68,078	69,722	71,469	73,216	75,046	76,856	78,770	80,704
Range 41	28.27	28.96	29.68	30.40	31.17	31.92	32.73	33.52	34.36	35.20	36.08	36.95	37.87	38.80	39.77
	4,900	5,020	5,144	5,269	5,403	5,533	5,673	5,810	5,956	6,101	6,254	6,405	6,564	6,725	6,893
	58,802	60,237	61,734	63,232	64,834	66,394	68,078	69,722	71,469	73,216	75,046	76,856	78,770	80,704	82,722
Range 42	28.96	29.68	30.40	31.17	31.92	32.73	33.52	34.36	35.20	36.08	36.95	37.87	38.80	39.77	40.74
	5,020	5,144	5,269	5,403	5,533	5,673	5,810	5,956	6,101	6,254	6,405	6,564	6,725	6,893	7,061
	60,237	61,734	63,232	64,834	66,394	68,078	69,722	71,469	73,216	75,046	76,856	78,770	80,704	82,722	84,739
Range 43	29.68	30.40	31.17	31.92	32.73	33.52	34.36	35.20	36.08	36.95	37.87	38.80	39.77	40.74	41.76
	5,144	5,269	5,403	5,533	5,673	5,810	5,956	6,101	6,254	6,405	6,564	6,725	6,893	7,061	7,238
	61,734	63,232	64,834	66,394	68,078	69,722	71,469	73,216	75,046	76,856	78,770	80,704	82,722	84,739	86,861
Range 44	30.40	31.17	31.92	32.73	33.52	34.36	35.20	36.08	36.95	37.87	38.80	39.77	40.74	41.76	42.77
	5,269	5,403	5,533	5,673	5,810	5,956	6,101	6,254	6,405	6,564	6,725	6,893	7,061	7,238	7,413
	63,232	64,834	66,394	68,078	69,722	71,469	73,216	75,046	76,856	78,770	80,704	82,722	84,739	86,861	88,962
Range 45	31.17	31.92	32.73	33.52	34.36	35.20	36.08	36.95	37.87	38.80	39.77	40.74	41.76	42.77	43.84
	5,403	5,533	5,673	5,810	5,956	6,101	6,254	6,405	6,564	6,725	6,893	7,061	7,238	7,413	7,599
	64,834	66,394	68,078	69,722	71,469	73,216	75,046	76,856	78,770	80,704	82,722	84,739	86,861	88,962	91,187
Range 46	31.92	32.73	33.52	34.36	35.20	36.08	36.95	37.87	38.80	39.77	40.74	41.76	42.77	43.84	44.92
	5,533	5,673	5,810	5,956	6,101	6,254	6,405	6,564	6,725	6,893	7,061	7,238	7,413	7,599	7,786
	66,394	68,078	69,722	71,469	73,216	75,046	76,856	78,770	80,704	82,722	84,739	86,861	88,962	91,187	93,434
Range 47	32.73	33.52	34.36	35.20	36.08	36.95	37.87	38.80	39.77	40.74	41.76	42.77	43.84	44.92	46.04
	5,673	5,810	5,956	6,101	6,254	6,405	6,564	6,725	6,893	7,061	7,238	7,413	7,599	7,786	7,980
	68,078	69,722	71,469	73,216	75,046	76,856	78,770	80,704	82,722	84,739	86,861	88,962	91,187	93,434	95,763
Range 48	33.52	34.36	35.20	36.08	36.95	37.87	38.80	39.77	40.74	41.76	42.77	43.84	44.92	46.04	47.15
	5,810	5,956	6,101	6,254	6,405	6,564	6,725	6,893	7,061	7,238	7,413	7,599	7,786	7,980	8,173
	69,722	71,469	73,216	75,046	76,856	78,770	80,704	82,722	84,739	86,861	88,962	91,187	93,434	95,763	98,072
Range 49	34.36	35.20	36.08	36.95	37.87	38.80	39.77	40.74	41.76	42.77	43.84	44.92	46.04	47.15	48.33
	5,956	6,101	6,254	6,405	6,564	6,725	6,893	7,061	7,238	7,413	7,599	7,786	7,980	8,173	8,377
	71,469	73,216	75,046	76,856	78,770	80,704	82,722	84,739	86,861	88,962	91,187	93,434	95,763	98,072	100,526
Range 50	35.20	36.08	36.95	37.87	38.80	39.77	40.74	41.76	42.77	43.84	44.92	46.04	47.15	48.33	49.52
	6,101	6,254	6,405	6,564	6,725	6,893	7,061	7,238	7,413	7,599	7,786	7,980	8,173	8,377	8,583
	73,216	75,046	76,856	78,770	80,704	82,722	84,739	86,861	88,962	91,187	93,434	95,763	98,072	100,526	103,002
Range 51	36.08	36.95	37.87	38.80	39.77	40.74	41.76	42.77	43.84	44.92	46.04	47.15	48.33	49.52	50.76
	6,254	6,405	6,564	6,725	6,893	7,061	7,238	7,413	7,599	7,786	7,980	8,173	8,377	8,583	8,798
	75,046	76,856	78,770	80,704	82,722	84,739	86,861	88,962	91,187	93,434	95,763	98,072	100,526	103,002	105,581
Range 52	36.95	37.87	38.80	39.77	40.74	41.76	42.77	43.84	44.92	46.04	47.15	48.33	49.52	50.76	52.00
	6,405	6,564	6,725	6,893	7,061	7,238	7,413	7,599	7,786	7,980	8,173	8,377	8,583	8,798	9,013
	76,856	78,770	80,704	82,722	84,739	86,861	88,962	91,187	93,434	95,763	98,072	100,526	103,002	105,581	108,160
Range 53	37.87	38.80	39.77	40.74	41.76	42.77	43.84	44.92	46.04	47.15	48.33	49.52	50.76	52.00	53.30
	6,564	6,725	6,893	7,061	7,238	7,413	7,599	7,786	7,980	8,173	8,377	8,583	8,798	9,013	9,238
	78,770	80,704	82,722	84,739	86,861	88,962	91,187	93,434	95,763	98,072	100,526	103,002	105,581	108,160	110,864
Range 54	38.80	39.77	40.74	41.76	42.77	43.84	44.92	46.04	47.15	48.33	49.52	50.76	52.00	53.30	54.60
	6,725	6,893	7,061	7,238	7,413	7,599	7,786	7,980	8,173	8,377	8,583	8,798	9,013	9,238	9,464
	80,704	82,722	84,739	86,861	88,962	91,187	93,434	95,763	98,072	100,526	103,002	105,581	108,160	110,864	113,568
Range 55	39.77	40.74	41.76	42.77	43.84	44.92	46.04	47.15	48.33	49.52	50.76	52.00	53.30	54.60	55.97
	6,893	7,061	7,238	7,413	7,599	7,786	7,980	8,173	8,377	8,583	8,798	9,013	9,238	9,464	9,701
	82,722	84,739	86,861	88,962	91,187	93,434	95,763	98,072	100,526	103,002	105,581	108,160	110,864	113,568	116,418

**WEST VALLEY WATER DISTRICT  
SALARY SCHEDULE - EFFECTIVE 7/1/2017**

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Cost of Living Adj: -2.5%	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 56	40.74	41.76	42.77	43.84	44.92	46.04	47.15	48.33	49.52	50.76	52.00	53.30	54.60	55.97	57.32
	7,061	7,238	7,413	7,599	7,786	7,980	8,173	8,377	8,583	8,798	9,013	9,238	9,464	9,701	9,935
	84,739	86,861	88,962	91,187	93,434	95,763	98,072	100,526	103,002	105,581	108,160	110,864	113,568	116,418	119,226
Range 57	41.76	42.77	43.84	44.92	46.04	47.15	48.33	49.52	50.76	52.00	53.30	54.60	55.97	57.32	58.75
	7,238	7,413	7,599	7,786	7,980	8,173	8,377	8,583	8,798	9,013	9,238	9,464	9,701	9,935	10,183
	86,861	88,962	91,187	93,434	95,763	98,072	100,526	103,002	105,581	108,160	110,864	113,568	116,418	119,226	122,200
Range 58	42.77	43.84	44.92	46.04	47.15	48.33	49.52	50.76	52.00	53.30	54.60	55.97	57.32	58.75	60.19
	7,413	7,599	7,786	7,980	8,173	8,377	8,583	8,798	9,013	9,238	9,464	9,701	9,935	10,183	10,433
	88,962	91,187	93,434	95,763	98,072	100,526	103,002	105,581	108,160	110,864	113,568	116,418	119,226	122,200	125,195
Range 59	43.84	44.92	46.04	47.15	48.33	49.52	50.76	52.00	53.30	54.60	55.97	57.32	58.75	60.19	61.69
	7,599	7,786	7,980	8,173	8,377	8,583	8,798	9,013	9,238	9,464	9,701	9,935	10,183	10,433	10,693
	91,187	93,434	95,763	98,072	100,526	103,002	105,581	108,160	110,864	113,568	116,418	119,226	122,200	125,195	128,315
Range 60	44.92	46.04	47.15	48.33	49.52	50.76	52.00	53.30	54.60	55.97	57.32	58.75	60.19	61.69	63.20
	7,786	7,980	8,173	8,377	8,583	8,798	9,013	9,238	9,464	9,701	9,935	10,183	10,433	10,693	10,954
	93,434	95,763	98,072	100,526	103,002	105,581	108,160	110,864	113,568	116,418	119,226	122,200	125,195	128,315	131,456
Range 61	46.04	47.15	48.33	49.52	50.76	52.00	53.30	54.60	55.97	57.32	58.75	60.19	61.69	63.20	64.78
	7,980	8,173	8,377	8,583	8,798	9,013	9,238	9,464	9,701	9,935	10,183	10,433	10,693	10,954	11,228
	95,763	98,072	100,526	103,002	105,581	108,160	110,864	113,568	116,418	119,226	122,200	125,195	128,315	131,456	134,742
Range 62	47.15	48.33	49.52	50.76	52.00	53.30	54.60	55.97	57.32	58.75	60.19	61.69	63.20	64.78	66.36
	8,173	8,377	8,583	8,798	9,013	9,238	9,464	9,701	9,935	10,183	10,433	10,693	10,954	11,228	11,502
	98,072	100,526	103,002	105,581	108,160	110,864	113,568	116,418	119,226	122,200	125,195	128,315	131,456	134,742	138,029
Range 63	48.33	49.52	50.76	52.00	53.30	54.60	55.97	57.32	58.75	60.19	61.69	63.20	64.78	66.36	68.02
	8,377	8,583	8,798	9,013	9,238	9,464	9,701	9,935	10,183	10,433	10,693	10,954	11,228	11,502	11,790
	100,526	103,002	105,581	108,160	110,864	113,568	116,418	119,226	122,200	125,195	128,315	131,456	134,742	138,029	141,482
Range 64	49.52	50.76	52.00	53.30	54.60	55.97	57.32	58.75	60.19	61.69	63.20	64.78	66.36	68.02	69.68
	8,583	8,798	9,013	9,238	9,464	9,701	9,935	10,183	10,433	10,693	10,954	11,228	11,502	11,790	12,078
	103,002	105,581	108,160	110,864	113,568	116,418	119,226	122,200	125,195	128,315	131,456	134,742	138,029	141,482	144,934
Range 65	50.76	52.00	53.30	54.60	55.97	57.32	58.75	60.19	61.69	63.20	64.78	66.36	68.02	69.68	71.42
	8,798	9,013	9,238	9,464	9,701	9,935	10,183	10,433	10,693	10,954	11,228	11,502	11,790	12,078	12,379
	105,581	108,160	110,864	113,568	116,418	119,226	122,200	125,195	128,315	131,456	134,742	138,029	141,482	144,934	148,554
Range 66	52.00	53.30	54.60	55.97	57.32	58.75	60.19	61.69	63.20	64.78	66.36	68.02	69.68	71.42	73.16
	9,013	9,238	9,464	9,701	9,935	10,183	10,433	10,693	10,954	11,228	11,502	11,790	12,078	12,379	12,681
	108,160	110,864	113,568	116,418	119,226	122,200	125,195	128,315	131,456	134,742	138,029	141,482	144,934	148,554	152,173
Range 67	53.30	54.60	55.97	57.32	58.75	60.19	61.69	63.20	64.78	66.36	68.02	69.68	71.42	73.16	74.99
	9,238	9,464	9,701	9,935	10,183	10,433	10,693	10,954	11,228	11,502	11,790	12,078	12,379	12,681	12,998
	110,864	113,568	116,418	119,226	122,200	125,195	128,315	131,456	134,742	138,029	141,482	144,934	148,554	152,173	155,979
Range 68	54.60	55.97	57.32	58.75	60.19	61.69	63.20	64.78	66.36	68.02	69.68	71.42	73.16	74.99	76.82
	9,464	9,701	9,935	10,183	10,433	10,693	10,954	11,228	11,502	11,790	12,078	12,379	12,681	12,998	13,315
	113,568	116,418	119,226	122,200	125,195	128,315	131,456	134,742	138,029	141,482	144,934	148,554	152,173	155,979	159,786
Range 69	55.97	57.32	58.75	60.19	61.69	63.20	64.78	66.36	68.02	69.68	71.42	73.16	74.99	76.82	78.74
	9,701	9,935	10,183	10,433	10,693	10,954	11,228	11,502	11,790	12,078	12,379	12,681	12,998	13,315	13,648
	116,418	119,226	122,200	125,195	128,315	131,456	134,742	138,029	141,482	144,934	148,554	152,173	155,979	159,786	163,779
Range 70	57.32	58.75	60.19	61.69	63.20	64.78	66.36	68.02	69.68	71.42	73.16	74.99	76.82	78.74	80.66
	9,935	10,183	10,433	10,693	10,954	11,228	11,502	11,790	12,078	12,379	12,681	12,998	13,315	13,648	13,981
	119,226	122,200	125,195	128,315	131,456	134,742	138,029	141,482	144,934	148,554	152,173	155,979	159,786	163,779	167,773
Range 71	58.75	60.19	61.69	63.20	64.78	66.36	68.02	69.68	71.42	73.16	74.99	76.82	78.74	80.66	82.68
	10,183	10,433	10,693	10,954	11,228	11,502	11,790	12,078	12,379	12,681	12,998	13,315	13,648	13,981	14,331
	122,200	125,195	128,315	131,456	134,742	138,029	141,482	144,934	148,554	152,173	155,979	159,786	163,779	167,773	171,974
Range 72	60.19	61.69	63.20	64.78	66.36	68.02	69.68	71.42	73.16	74.99	76.82	78.74	80.66	82.68	84.70
	10,433	10,693	10,954	11,228	11,502	11,790	12,078	12,379	12,681	12,998	13,315	13,648	13,981	14,331	14,681
	125,195	128,315	131,456	134,742	138,029	141,482	144,934	148,554	152,173	155,979	159,786	163,779	167,773	171,974	176,176

Exhibit "A"

**WEST VALLEY WATER DISTRICT  
SALARY SCHEDULE - EFFECTIVE 7/1/2017**

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Cost of Living Adj: -2.5%	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 73	61.69	63.20	64.78	66.36	68.02	69.68	71.42	73.16	74.99	76.82	78.74	80.66	82.68	84.70	86.82
	10,693	10,954	11,228	11,502	11,790	12,078	12,379	12,681	12,998	13,315	13,648	13,981	14,331	14,681	15,049
	128,315	131,456	134,742	138,029	141,482	144,934	148,554	152,173	155,979	159,786	163,779	167,773	171,974	176,176	180,586
Range 74	63.20	64.78	66.36	68.02	69.68	71.42	73.16	74.99	76.82	78.74	80.66	82.68	84.70	86.82	88.93
	10,954	11,228	11,502	11,790	12,078	12,379	12,681	12,998	13,315	13,648	13,981	14,331	14,681	15,049	15,414
	131,456	134,742	138,029	141,482	144,934	148,554	152,173	155,979	159,786	163,779	167,773	171,974	176,176	180,586	184,974
Range 75	64.78	66.36	68.02	69.68	71.42	73.16	74.99	76.82	78.74	80.66	82.68	84.70	86.82	88.93	91.15
	11,228	11,502	11,790	12,078	12,379	12,681	12,998	13,315	13,648	13,981	14,331	14,681	15,049	15,414	15,799
	134,742	138,029	141,482	144,934	148,554	152,173	155,979	159,786	163,779	167,773	171,974	176,176	180,586	184,974	189,592
Range 76	66.36	68.02	69.68	71.42	73.16	74.99	76.82	78.74	80.66	82.68	84.70	86.82	88.93	91.15	93.43
	11,502	11,790	12,078	12,379	12,681	12,998	13,315	13,648	13,981	14,331	14,681	15,049	15,414	15,799	16,194
	138,029	141,482	144,934	148,554	152,173	155,979	159,786	163,779	167,773	171,974	176,176	180,586	184,974	189,592	194,334
Range 77	68.02	69.68	71.42	73.16	74.99	76.82	78.74	80.66	82.68	84.70	86.82	88.93	91.15	93.43	95.77
	11,790	12,078	12,379	12,681	12,998	13,315	13,648	13,981	14,331	14,681	15,049	15,414	15,799	16,194	16,600
	141,482	144,934	148,554	152,173	155,979	159,786	163,779	167,773	171,974	176,176	180,586	184,974	189,592	194,334	199,202
Range 78	69.68	71.42	73.16	74.99	76.82	78.74	80.66	82.68	84.70	86.82	88.93	91.15	93.43	95.77	98.16
	12,078	12,379	12,681	12,998	13,315	13,648	13,981	14,331	14,681	15,049	15,414	15,799	16,194	16,600	17,014
	144,934	148,554	152,173	155,979	159,786	163,779	167,773	171,974	176,176	180,586	184,974	189,592	194,334	199,202	204,173
Range 79	71.42	73.16	74.99	76.82	78.74	80.66	82.68	84.70	86.82	88.93	91.15	93.43	95.77	98.16	100.61
	12,379	12,681	12,998	13,315	13,648	13,981	14,331	14,681	15,049	15,414	15,799	16,194	16,600	17,014	17,439
	148,554	152,173	155,979	159,786	163,779	167,773	171,974	176,176	180,586	184,974	189,592	194,334	199,202	204,173	209,269
Range 80	73.16	74.99	76.82	78.74	80.66	82.68	84.70	86.82	88.93	91.15	93.43	95.77	98.16	100.61	103.13
	12,681	12,998	13,315	13,648	13,981	14,331	14,681	15,049	15,414	15,799	16,194	16,600	17,014	17,439	17,876
	152,173	155,979	159,786	163,779	167,773	171,974	176,176	180,586	184,974	189,592	194,334	199,202	204,173	209,269	214,510
Range 81	74.99	76.82	78.74	80.66	82.68	84.70	86.82	88.93	91.15	93.43	95.77	98.16	100.61	103.13	105.71
	12,998	13,315	13,648	13,981	14,331	14,681	15,049	15,414	15,799	16,194	16,600	17,014	17,439	17,876	18,323
	155,979	159,786	163,779	167,773	171,974	176,176	180,586	184,974	189,592	194,334	199,202	204,173	209,269	214,510	219,877
Range 82	76.82	78.74	80.66	82.68	84.70	86.82	88.93	91.15	93.43	95.77	98.16	100.61	103.13	105.71	108.35
	13,315	13,648	13,981	14,331	14,681	15,049	15,414	15,799	16,194	16,600	17,014	17,439	17,876	18,323	18,780
	159,786	163,779	167,773	171,974	176,176	180,586	184,974	189,592	194,334	199,202	204,173	209,269	214,510	219,877	225,368
GM	108.17														
	18,749														
	224,994														

Annual Safety Boot Reimbursement Amount: Up to \$200.00 and up to 2 times per year with Supervisor Approval