

**WEST VALLEY WATER DISTRICT
ANNUAL SALARY RANGES - EFFECTIVE 06/25/2010**

HTE ONLY →	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
JOB TITLE		STEP AA	STEP BB	STEP A	STEP B	STEP C	STEP D	STEP E
CLERICAL ASSIST/1,000 HR/ENG	22	32,211	33,825	35,510	37,280	39,156	41,115	43,162
CLERICAL ASSISTANT/1,000 HOUR	22	32,211	33,825	35,510	37,280	39,156	41,115	43,162
CUSTOMER SERVICE REP I	22	32,211	33,825	35,510	37,280	39,156	41,115	43,162
FIELD ASSISTANT/1,000 HOUR	22	32,211	33,825	35,510	37,280	39,156	41,115	43,162
MAINTENANCE WORKER I	22	32,211	33,825	35,510	37,280	39,156	41,115	43,162
RECEPTIONIST/SECRETARY I	22	32,211	33,825	35,510	37,280	39,156	41,115	43,162
STUDENT INTERN	22	32,211	33,825	35,510	37,280	39,156	41,115	43,162
TELEPHONE OPR/RECEPTIONIST	22	32,211	33,825	35,510	37,280	39,156	41,115	43,162
WATER SERVICE OPERATOR TRAINEE	22	32,211	33,825	35,510	37,280	39,156	41,115	43,162
BILLING CLERK I	24			37,280	39,156	41,115	43,162	45,327
BOOKKEEPER I	24			37,280	39,156	41,115	43,162	45,327
CUSTOMER SERVICE REP II	24			37,280	39,156	41,115	43,162	45,327
EXECUTIVE ASSISTANT	24			37,280	39,156	41,115	43,162	45,327
INFO SUPPORT TECH/SEC	24			37,280	39,156	41,115	43,162	45,327
MAINTENANCE GARDENER	24			37,280	39,156	41,115	43,162	45,327
METER SERVICE OPERATOR I	24			37,280	39,156	41,115	43,162	45,327
PRODUCTION OPERATOR I	24			37,280	39,156	41,115	43,162	45,327
RECEPTIONIST SECRETARY II	24			37,280	39,156	41,115	43,162	45,327
STOCK CONTROLLER	24			37,280	39,156	41,115	43,162	45,327
WATER SYSTEM OPERATOR I	24			37,280	39,156	41,115	43,162	45,327
	26			39,156	41,115	43,162	45,327	47,595
BILLING CLERK II	28			41,115	43,162	45,327	47,595	49,976
BOOKKEEPER II	28			41,115	43,162	45,327	47,595	49,976
CUSTOMER SERVICE REP III	28			41,115	43,162	45,327	47,595	49,976
HR/RISK MGMT ASSISTANT	28			41,115	43,162	45,327	47,595	49,976
METER SERVICE OPERATOR II	28			41,115	43,162	45,327	47,595	49,976
WATER SYSTEM OPERATOR II	28			41,115	43,162	45,327	47,595	49,976
BILLING CLERK III	30			43,162	45,327	47,595	49,976	52,470
BOOKKEEPER III	30			43,162	45,327	47,595	49,976	52,470
PRODUCTION OPERATOR II	30			43,162	45,327	47,595	49,976	52,470
ADMINISTRATIVE STAFF ASST	32			45,327	47,595	49,976	52,470	55,087
ENGINEERING TECHNICIAN I	32			45,327	47,595	49,976	52,470	55,087
EXECUTIVE SECRETARY	32			45,327	47,595	49,976	52,470	55,087
INFO/DATA SUPPORT TECHNICIAN	32			45,327	47,595	49,976	52,470	55,087
SENIOR CUSTOMER SERVICE	32			45,327	47,595	49,976	52,470	55,087
ENG/OPERATIONS COORDINATOR	34			47,595	49,976	52,470	55,087	57,845
EXECUTIVE SECRETARY	34			47,595	49,976	52,470	55,087	57,845
METER SERVICE OPERATOR III	34			47,595	49,976	52,470	55,087	57,845
SENIOR BOOKKEEPER	34			47,595	49,976	52,470	55,087	57,845
WATER SYSTEM OPERATOR III	34			47,595	49,976	52,470	55,087	57,845
CROSS CONN/COML ACCT SRV REP	36			49,976	52,470	55,087	57,845	60,736
PRODUCTION OPERATOR III	36			49,976	52,470	55,087	57,845	60,736
PRODUCTION TECHNICIAN	36			49,976	52,470	55,087	57,845	60,736
ENGINEERING TECHNICIAN II	38			52,470	55,087	57,845	60,736	63,769
INFO TECH SUPPORT SPECIALIST	40			55,087	57,845	60,736	63,769	66,964
ADMINISTRATIVE SECRETARY	42			57,845	60,736	63,769	66,964	70,308
CUSTOMER SVC SUPERVISOR	44			60,736	63,769	66,964	70,308	73,821
WATER QUALITY CONTROL	44			60,736	63,769	66,964	70,308	73,821
WATER TREATMENT OPERATOR	44			60,736	63,769	66,964	70,308	73,821
BILLING SUPERVISOR	45			62,254	65,362	68,638	72,064	75,666
CHIEF ACCOUNTANT	46			63,769	66,964	70,308	73,821	77,526
MAINTENANCE SUPERVISOR	48			66,964	70,308	73,821	77,526	81,386
METER SUPERVISOR	48			66,964	70,308	73,821	77,526	81,386
	50			70,308	73,821	77,526	81,386	85,469
WATER RESOURCE ANALYST	52			73,821	77,526	81,386	85,469	89,735
ENGINEERING/CONST SUPERVISOR	54			77,526	81,386	85,469	89,735	94,222
INFO TECHNICIAN ADMINISTRATOR	54			77,526	81,386	85,469	89,735	94,222
	56			81,386	85,469	89,735	94,222	98,935
	58			85,469	89,735	94,222	98,935	103,881
HUMAN RESOURCES/RISK MANAGER	60			89,735	94,222	98,935	103,881	109,075
	62			94,222	98,935	103,881	109,075	114,531
CHIEF ENGINEER	64			98,935	103,881	109,075	114,531	120,257
SUPERINTENDENT/CHIEF PLANT OPR	64			98,935	103,881	109,075	114,531	120,257
TREASURER/OFFICE MANAGER	66			103,881	109,075	114,531	120,257	126,271
	68			109,075	114,531	120,257	126,271	132,583
	70			114,531	120,257	126,271	132,583	139,212
	72			120,257	126,271	132,583	139,212	146,174
ASSISTANT GENERAL MANAGER	74			126,271	132,583	139,212	146,174	153,483
	76			132,583	139,212	146,174	153,483	161,158
	78			139,212	146,174	153,483	161,158	169,216
GENERAL MANAGER	80			146,174	153,483	161,158	169,216	177,678

**WEST VALLEY WATER DISTRICT
MONTHLY SALARY RANGES - EFFECTIVE 06/25/2010**

HTE ONLY →	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		STEP AA	STEP BB	STEP A	STEP B	STEP C	STEP D	STEP E
CLERICAL ASSIST/1,000 HR/ENG	22	2,684	2,819	2,959	3,107	3,263	3,426	3,597
CLERICAL ASSISTANT/1,000 HOUR	22	2,684	2,819	2,959	3,107	3,263	3,426	3,597
CUSTOMER SERVICE REP I	22	2,684	2,819	2,959	3,107	3,263	3,426	3,597
FIELD ASSISTANT/1,000 HOUR	22	2,684	2,819	2,959	3,107	3,263	3,426	3,597
MAINTENANCE WORKER I	22	2,684	2,819	2,959	3,107	3,263	3,426	3,597
RECEPTIONIST/SECRETARY I	22	2,684	2,819	2,959	3,107	3,263	3,426	3,597
STUDENT INTERN	22	2,684	2,819	2,959	3,107	3,263	3,426	3,597
TELEPHONE OPR/RECEPTIONIST	22	2,684	2,819	2,959	3,107	3,263	3,426	3,597
WATER SERVICE OPERATOR TRAINEE	22	2,684	2,819	2,959	3,107	3,263	3,426	3,597
BILLING CLERK I	24			3,107	3,263	3,426	3,597	3,777
BOOKKEEPER I	24			3,107	3,263	3,426	3,597	3,777
CUSTOMER SERVICE REP II	24			3,107	3,263	3,426	3,597	3,777
EXECUTIVE ASSISTANT	24			3,107	3,263	3,426	3,597	3,777
INFO SUPPORT TECH/SEC	24			3,107	3,263	3,426	3,597	3,777
MAINTENANCE GARDENER	24			3,107	3,263	3,426	3,597	3,777
METER SERVICE OPERATOR I	24			3,107	3,263	3,426	3,597	3,777
PRODUCTION OPERATOR I	24			3,107	3,263	3,426	3,597	3,777
RECEPTIONIST SECRETARY II	24			3,107	3,263	3,426	3,597	3,777
STOCK CONTROLLER	24			3,107	3,263	3,426	3,597	3,777
WATER SYSTEM OPERATOR I	24			3,107	3,263	3,426	3,597	3,777
	26			3,263	3,426	3,597	3,777	3,966
BILLING CLERK II	28			3,426	3,597	3,777	3,966	4,165
BOOKKEEPER II	28			3,426	3,597	3,777	3,966	4,165
CUSTOMER SERVICE REP III	28			3,426	3,597	3,777	3,966	4,165
HR/RISK MGMT ASSISTANT	28			3,426	3,597	3,777	3,966	4,165
METER SERVICE OPERATOR II	28			3,426	3,597	3,777	3,966	4,165
WATER SYSTEM OPERATOR II	28			3,426	3,597	3,777	3,966	4,165
BILLING CLERK III	30			3,597	3,777	3,966	4,165	4,372
BOOKKEEPER III	30			3,597	3,777	3,966	4,165	4,372
PRODUCTION OPERATOR II	30			3,597	3,777	3,966	4,165	4,372
ADMINISTRATIVE STAFF ASST	32			3,777	3,966	4,165	4,372	4,591
ENGINEERING TECHNICIAN I	32			3,777	3,966	4,165	4,372	4,591
EXECUTIVE SECRETARY	32			3,777	3,966	4,165	4,372	4,591
INFO/DATA SUPPORT TECHNICIAN	32			3,777	3,966	4,165	4,372	4,591
SENIOR CUSTOMER SERVICE	32			3,777	3,966	4,165	4,372	4,591
ENG/OPERATIONS COORDINATOR	34			3,966	4,165	4,372	4,591	4,820
EXECUTIVE SECRETARY	34			3,966	4,165	4,372	4,591	4,820
METER SERVICE OPERATOR III	34			3,966	4,165	4,372	4,591	4,820
SENIOR BOOKKEEPER	34			3,966	4,165	4,372	4,591	4,820
WATER SYSTEM OPERATOR III	34			3,966	4,165	4,372	4,591	4,820
CROSS CONN/COML ACCT SRV REP	36			4,165	4,372	4,591	4,820	5,061
PRODUCTION OPERATOR III	36			4,165	4,372	4,591	4,820	5,061
PRODUCTION TECHNICIAN	36			4,165	4,372	4,591	4,820	5,061
ENGINEERING TECHNICIAN II	38			4,372	4,591	4,820	5,061	5,314
INFO TECH SUPPORT SPECIALIST	40			4,591	4,820	5,061	5,314	5,580
ADMINISTRATIVE SECRETARY	42			4,820	5,061	5,314	5,580	5,859
CUSTOMER SVC SUPERVISOR	44			5,061	5,314	5,580	5,859	6,152
WATER QUALITY CONTROL	44			5,061	5,314	5,580	5,859	6,152
WATER TREATMENT OPERATOR	44			5,061	5,314	5,580	5,859	6,152
BILLING SUPERVISOR	45			5,188	5,447	5,720	6,005	6,306
CHIEF ACCOUNTANT	46			5,314	5,580	5,859	6,152	6,460
MAINTENANCE SUPERVISOR	48			5,580	5,859	6,152	6,460	6,782
METER SUPERVISOR	48			5,580	5,859	6,152	6,460	6,782
	50			5,859	6,152	6,460	6,782	7,122
WATER RESOURCE ANALYST	52			6,152	6,460	6,782	7,122	7,478
ENGINEERING/CONST SUPERVISOR	54			6,460	6,782	7,122	7,478	7,852
INFO TECHNICIAN ADMINISTRATOR	54			6,460	6,782	7,122	7,478	7,852
	56			6,782	7,122	7,478	7,852	8,245
	58			7,122	7,478	7,852	8,245	8,657
HUMAN RESOURCES/RISK MANAGER	60			7,478	7,852	8,245	8,657	9,090
	62			7,852	8,245	8,657	9,090	9,544
CHIEF ENGINEER	64			8,245	8,657	9,090	9,544	10,021
SUPERINTENDENT/CHIEF PLANT OPR	64			8,245	8,657	9,090	9,544	10,021
TREASURER/OFFICE MANAGER	66			8,657	9,090	9,544	10,021	10,523
	68			9,090	9,544	10,021	10,523	11,049
	70			9,544	10,021	10,523	11,049	11,601
	72			10,021	10,523	11,049	11,601	12,181
ASSISTANT GENERAL MANAGER	74			10,523	11,049	11,601	12,181	12,790
	76			11,049	11,601	12,181	12,790	13,430
	78			11,601	12,181	12,790	13,430	14,101
GENERAL MANAGER	80			12,181	12,790	13,430	14,101	14,806

**WEST VALLEY WATER DISTRICT
HOURLY SALARY RANGES - EFFECTIVE 06/25/2010**

HTE ONLY →	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		STEP AA	STEP BB	STEP A	STEP B	STEP C	STEP D	STEP E
CLERICAL ASSIST/1,000 HR/ENG	22	15.486	16.262	17.072	17.923	18.825	19.767	20.751
CLERICAL ASSISTANT/1,000 HOUR	22	15.486	16.262	17.072	17.923	18.825	19.767	20.751
CUSTOMER SERVICE REP I	22	15.486	16.262	17.072	17.923	18.825	19.767	20.751
FIELD ASSISTANT/1,000 HOUR	22	15.486	16.262	17.072	17.923	18.825	19.767	20.751
MAINTENANCE WORKER I	22	15.486	16.262	17.072	17.923	18.825	19.767	20.751
RECEPTIONIST/SECRETARY I	22	15.486	16.262	17.072	17.923	18.825	19.767	20.751
STUDENT INTERN	22	15.486	16.262	17.072	17.923	18.825	19.767	20.751
TELEPHONE OPR/RECEPTIONIST	22	15.486	16.262	17.072	17.923	18.825	19.767	20.751
WATER SERVICE OPERATOR TRAINEE	22	15.486	16.262	17.072	17.923	18.825	19.767	20.751
BILLING CLERK I	24			17.923	18.825	19.767	20.751	21.792
BOOKKEEPER I	24			17.923	18.825	19.767	20.751	21.792
CUSTOMER SERVICE REP II	24			17.923	18.825	19.767	20.751	21.792
EXECUTIVE ASSISTANT	24			17.923	18.825	19.767	20.751	21.792
INFO SUPPORT TECH/SEC	24			17.923	18.825	19.767	20.751	21.792
MAINTENANCE GARDENER	24			17.923	18.825	19.767	20.751	21.792
METER SERVICE OPERATOR I	24			17.923	18.825	19.767	20.751	21.792
PRODUCTION OPERATOR I	24			17.923	18.825	19.767	20.751	21.792
RECEPTIONIST SECRETARY II	24			17.923	18.825	19.767	20.751	21.792
STOCK CONTROLLER	24			17.923	18.825	19.767	20.751	21.792
WATER SYSTEM OPERATOR I	24			17.923	18.825	19.767	20.751	21.792
	26			18.825	19.767	20.751	21.792	22.882
BILLING CLERK II	28			19.767	20.751	21.792	22.882	24.027
BOOKKEEPER II	28			19.767	20.751	21.792	22.882	24.027
CUSTOMER SERVICE REP III	28			19.767	20.751	21.792	22.882	24.027
HR/RISK MGMT ASSISTANT	28			19.767	20.751	21.792	22.882	24.027
METER SERVICE OPERATOR II	28			19.767	20.751	21.792	22.882	24.027
WATER SYSTEM OPERATOR II	28			19.767	20.751	21.792	22.882	24.027
BILLING CLERK III	30			20.751	21.792	22.882	24.027	25.226
BOOKKEEPER III	30			20.751	21.792	22.882	24.027	25.226
PRODUCTION OPERATOR II	30			20.751	21.792	22.882	24.027	25.226
ADMINISTRATIVE STAFF ASST	32			21.792	22.882	24.027	25.226	26.484
ENGINEERING TECHNICIAN I	32			21.792	22.882	24.027	25.226	26.484
EXECUTIVE SECRETARY	32			21.792	22.882	24.027	25.226	26.484
INFO/DATA SUPPORT TECHNICIAN	32			21.792	22.882	24.027	25.226	26.484
SENIOR CUSTOMER SERVICE	32			21.792	22.882	24.027	25.226	26.484
ENG/OPERATIONS COORDINATOR	34			22.882	24.027	25.226	26.484	27.810
EXECUTIVE SECRETARY	34			22.882	24.027	25.226	26.484	27.810
METER SERVICE OPERATOR III	34			22.882	24.027	25.226	26.484	27.810
SENIOR BOOKKEEPER	34			22.882	24.027	25.226	26.484	27.810
WATER SYSTEM OPERATOR III	34			22.882	24.027	25.226	26.484	27.810
CROSS CONN/COML ACCT SRV REP	36			24.027	25.226	26.484	27.810	29.200
PRODUCTION OPERATOR III	36			24.027	25.226	26.484	27.810	29.200
PRODUCTION TECHNICIAN	36			24.027	25.226	26.484	27.810	29.200
ENGINEERING TECHNICIAN II	38			25.226	26.484	27.810	29.200	30.658
INFO TECH SUPPORT SPECIALIST	40			26.484	27.810	29.200	30.658	32.194
ADMINISTRATIVE SECRETARY	42			27.810	29.200	30.658	32.194	33.802
CUSTOMER SVC SUPERVISOR	44			29.200	30.658	32.194	33.802	35.491
WATER QUALITY CONTROL	44			29.200	30.658	32.194	33.802	35.491
WATER TREATMENT OPERATOR	44			29.200	30.658	32.194	33.802	35.491
BILLING SUPERVISOR	45			29.930	31.424	32.999	34.646	36.378
CHIEF ACCOUNTANT	46			30.658	32.194	33.802	35.491	37.272
MAINTENANCE SUPERVISOR	48			32.194	33.802	35.491	37.272	39.128
METER SUPERVISOR	48			32.194	33.802	35.491	37.272	39.128
	50			33.802	35.491	37.272	39.128	41.091
WATER RESOURCE ANALYST	52			35.491	37.272	39.128	41.091	43.142
ENGINEERING/CONST SUPERVISOR	54			37.272	39.128	41.091	43.142	45.299
INFO TECHNICIAN ADMINISTRATOR	54			37.272	39.128	41.091	43.142	45.299
	56			39.128	41.091	43.142	45.299	47.565
	58			41.091	43.142	45.299	47.565	49.943
HUMAN RESOURCES/RISK MANAGER	60			43.142	45.299	47.565	49.943	52.440
	62			45.299	47.565	49.943	52.440	55.063
CHIEF ENGINEER	64			47.565	49.943	52.440	55.063	57.816
SUPERINTENDENT/CHIEF PLANT OPR	64			47.565	49.943	52.440	55.063	57.816
TREASURER/OFFICE MANAGER	66			49.943	52.440	55.063	57.816	60.707
	68			52.440	55.063	57.816	60.707	63.742
	70			55.063	57.816	60.707	63.742	66.929
	72			57.816	60.707	63.742	66.929	70.276
ASSISTANT GENERAL MANAGER	74			60.707	63.742	66.929	70.276	73.790
	76			63.742	66.929	70.276	73.790	77.480
	78			66.929	70.276	73.790	77.480	81.354
GENERAL MANAGER	80			70.276	73.790	77.480	81.354	85.422