

REGULAR BOARD MEETING
of the
WEST VALLEY WATER DISTRICT
December 19, 2024

OPENING CEREMONIES

Call to Order - 6:00 p.m.
Roll Call of Board Members

Attendee Name	Present	Absent	Arrived
Directors			
Angela Garcia	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Estevan Bennett	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Kelvin Moore	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Daniel Jenkins	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Gregory Young	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
General Counsel			
Jeff Ferre	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Staff			
John Thiel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Linda Jadeski	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
William Fox	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Haydee Sainz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Joanne Chan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Elvia Dominguez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Socorro Pantaleon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Rocky Welborn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Albert Clinger	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Robert Ramirez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

Approval of Any Board Member Requests for Remote Participation - None.
Pledge of Allegiance – The Pledge of Allegiance was led by Vice President Jenkins.
Opening Prayer – The Opening Prayer was led by Pastor Tracy Crawford

CLOSED SESSION

Public Participation on closed session matters.

President Young inquired if anyone from the public would like to speak on closed session items. No requests were received to speak via email or in-person, or on Zoom, therefore President Young closed the public comment period.

WVWD

Minutes: 12/19/24

The Board entered into closed session at 6:04 p.m.

1. CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION
Paragraph (1) of subdivision (d) of Government Code Section 54956.9 Name of case: Naseem Farooqi v. West Valley Water District et al.
2. CONFERENCE WITH LABOR NEGOTIATORS
Pursuant to Government Code Section 54957.6
Agency designated representatives: John Thiel, General Manager, Haydee Sainz, Human Resources Manager, Oliver Yee, Special Counsel
Employee Groups: International Union of Operating Engineers, Local 12

Report out of Closed Session

The Board adjourned the closed session at 6:50 p.m. to conduct the business portion of the meeting which commenced at 7:00 p.m. with all Board members present except Director Garcia who was absent.

General Counsel Ferre reported that the Board discussed the closed session items and there was no reportable action taken.

ADOPT AGENDA

President Young announced a request to pull Item #2 Legislative Principles 2025, to be brought back at a later date for Board approval. The Board concurred.

Motion to adopt the agenda as amended to pull Item #2 from the agenda.

RESULT:	APPROVED [4-0-1]
MOVER:	Daniel Jenkins, Vice President
SECONDER:	Estevan Bennett, Director
AYES:	Estevan Bennett, Daniel Jenkins, Kelvin Moore, Gregory Young
ABSENT:	Angela Garcia

PRESENTATIONS

None.

PUBLIC PARTICIPATION

President Young inquired if anyone from the public would like to speak. No requests were received to speak via email or in-person, or on Zoom, therefore President Young closed the public comment period.

CONSENT CALENDAR

Motion to approve Consent Calendar items #1 - #7.

WVWD

Minutes: 12/19/24

RESULT:	APPROVED [4-0-1]
MOVER:	Daniel Jenkins, Vice President
SECONDER:	Angela Garcia, Director
AYES:	Estevan Bennett, Daniel Jenkins, Kelvin Moore, Gregory Young
ABSENT:	Angela Garcia

1. November 21, 2024 Regular Meeting Minutes
2. Purchase Order Report - November 2024
3. Fund Transfer Report - November 2024
4. Monthly Cash Disbursements Report - November 2024
5. Treasurer's Report – November 2024
6. Monthly Revenue and Expenditures Report - November 2024
7. West Valley Water District Travel Policy

BUSINESS MATTERS

1. Approval of Contract with JPW for Prop 218 Outreach and Communications Support

Manager of Public Outreach and Government Affairs Pantaleon introduced the item and JPW Representatives Spring and Bankhead presented a PowerPoint on the services they will be providing to the District.

Motion to approve Contract with JPW for Prop 218 Outreach and Communications Support

RESULT:	APPROVED [4-0-1]
MOVER:	Daniel Jenkins, Vice President
SECONDER:	Estevan Bennett, Director
AYES:	Estevan Bennett, Daniel Jenkins, Kelvin Moore, Gregory Young
ABSENT:	Angela Garcia

2. Legislative Principles 2025

This item was pulled from the agenda under Adopt the Agenda.

3. Short/Long Term Paid Family Leave Policy

Human Resources and Risk Manager Sainz presented the staff report for item #3 and #4. In response to Board of Director's questions, Mrs. Sainz specified that the new program would provide a dedicated adjuster to the employees requesting Short Term Disability, this program was presented to the union a few months ago and the consultant presented the information to the union members, and we would be able to return to the California Short Term Disability program next year if this program does not work out.

Motion to approve the recommended Short/Long Term Paid Family Leave Policy.

WVWD

Minutes: 12/19/24

RESULT:	APPROVED [4-0-1]
MOVER:	Daniel Jenkins, Vice President
SECONDER:	Kelvin Moore, Director
AYES:	Estevan Bennett, Greg Young, Daniel Jenkins, Kelvin Moore
ABSENT:	Angela Garcia

4. Transitioning Participation in the California State Disability Program to Short/Long Term Disability Coverage

This item was discussed under Business Matters item #3.

Motion to discontinue the participation in the California Paid Disability Program and replace the coverage with short term and long-term disability coverage through The Standard effective January 1, 2025.

RESULT:	APPROVED [4-0-1]
MOVER:	Daniel Jenkins, Vice President
SECONDER:	Estevan Bennett, Director
AYES:	Estevan Bennett, Greg Young, Daniel Jenkins, Kelvin Moore
ABSENT:	Angela Garcia

5. Video Surveillance Camera Policy

Human Resources and Risk Manager Sainz presented the staff report.

Motion to approve the recommended Video Surveillance Camera Policy.

RESULT:	APPROVED [4-0-1]
MOVER:	Daniel Jenkins, Vice President
SECONDER:	Kelvin Moore, Director
AYES:	Estevan Bennett, Greg Young, Daniel Jenkins, Kelvin Moore
ABSENT:	Angela Garcia

6. Side Letter Agreement Between the West Valley Water District and the International Union of Operators Engineers, Local 12

Human Resources and Risk Manager Sainz presented the staff report. The Board of Directors thanked staff for the hard work that went into this item and also thanked staff for their patience. General Counsel Ferre announced for the record that this item was properly noticed on the agenda for action by the Board and copies of the staff report, resolution, and side letter available for the public to view.

Motion to approve and adopt Resolution 2024-10 the Side Letter Agreement to the Memorandum of Understanding Between the West Valley Water District and the International Union of Operators Engineers, Local 12.

RESULT:	APPROVED [4-0-1]
MOVER:	Kelvin Moore, Director
SECONDER:	Estevan Bennett, Director
AYES:	Estevan Bennett, Greg Young, Daniel Jenkins, Kelvin Moore
ABSENT:	Angela Garcia

7. Approval to Implement the Results of the Total Classification and Compensation Study for Designated Non-Represented and At-Will

Human Resources and Risk Manager Sainz presented the staff report.

Motion to approve and adopt Resolution 2024-11 Implementing the Results of the Total Classification and Compensation Study for Designated Non-Represented and At-Will employees

RESULT:	APPROVED [4-0-1]
MOVER:	Daniel Jenkins, Vice President
SECONDER:	Estevan Bennett, Director
AYES:	Estevan Bennett, Greg Young, Daniel Jenkins, Kelvin Moore
ABSENT:	Angela Garcia

REPORTS - LIMITED TO 5 MINUTES MAXIMUM (Presentations or handouts must be provided to Board Members in advance of the Board Meeting).

1. Board Committee Reports

President Young reported on the Policy Committee meeting.

Vice President Jenkins reported on the Finance Committee meeting.

2. Board Members

Director Bennett reported on his attendance at Supervisor Armendariz Holiday Tour Drive.

Vice President Jenkins reported on his attendance at City of Rialto Mayor Baca’s swearing in ceremony, the District’s Holiday Retreat, Fontana Chamber of Commerce Luncheon, Danielle Holley’s swearing in ceremony for the Fontana Unified School Board District, and City of Fontana Christmas Parade.

Director Moore reported on his attendance at Supervisor Armendariz Holiday Toy Drive, Fontana Chamber of Commerce Luncheon, City of Fontana Christmas Parade, and San Bernardino Valley Municipal Water District Board meeting.

President Young reported on his attendance at City of Rialto Mayor Baca’s swearing in ceremony and wished everyone a Merry Christmas.

WVWD

Minutes: 12/19/24

3. General Manager

General Manager Thiel provided an update on recruitment; recommended that the Board Reports be prepared quarterly instead of monthly and the Board concurred; and presented a video recap of 2024.

4. Legal Counsel

None.

5. Board Secretary

Board Secretary Dominguez provided an overview of upcoming meetings and events. There was discussion on the meeting date and time for the Finance Committee and the Board agreed on moving those meetings to the second Monday of the month at 5:00 p.m.

Vice President Jenkins thanked the Public Outreach and Government Affairs team for the new conservation boxes.

ADJOURN

President Young adjourned the meeting at 8:01 p.m.

ATTEST:



Elvia Dominguez, Board Secretary

Minutes were approved on February 13, 2025 by the Board of Directors of the West Valley Water District