

# WEST VALLEY WATER DISTRICT 855 W. Base Line Road, Rialto, CA 92376 PH: (909) 875-1804 FAX: (909) 875-1849

# HUMAN RESOURCES COMMITTEE MEETING AGENDA

MONDAY, AUGUST 14, 2023 - 6:00 PM

**NOTICE IS HEREBY GIVEN** that West Valley Water District has called a meeting of the Human Resources Committee to meet in the Administrative Conference Room, 855 W. Base Line Road, Rialto, CA 92376.

# **BOARD OF DIRECTORS**

Director Kelvin Moore, Chair Director Channing Hawkins

Members of the public may attend the meeting in person at 855 W. Base Line Road, Rialto, CA 92376, or you may join the meeting using Zoom by clicking this link: <a href="https://us02web.zoom.us/j/8402937790">https://us02web.zoom.us/j/8402937790</a>. Public comment may be submitted via Zoom, by telephone by calling the following number and access code: Dial: (888) 475-4499, Access Code: 840-293-7790, or via email to <a href="mailto:administration@wvwd.org">administration@wvwd.org</a>.

If you require additional assistance, please contact administration@wvwd.org.

## I. CALL TO ORDER

#### II. PUBLIC PARTICIPATION

The public may address the Board on matters within its jurisdiction. Speakers are requested to keep their comments to no more than three (3) minutes. However, the Board of Directors is prohibited by State Law to take action on items not included on the printed agenda.

#### III. DISCUSSION ITEMS

- 1. Updates to the Human Resources Committee
  - a. Employment Liability Insurance Coverage
  - b. Selection of Recruitment Firm Assistant General Manager
  - c. Employee Development Programs
  - d. Organizational Assessment
  - e. Implementation of an Employee of the Month program
  - f. IEWorks Presentation to the Board of Directors and approval of contract
- 2. Update on Employees on COVID-19 Leave
- 3. Update on Employees on FMLA and Medical Leave
- 4. Update on Liability Claims
- **5.** Update on Workers Compensation Claims
- **6.** Update on Recruitments
- 7. IE Works Contract Renewal 2022/23.

# IV. ADJOURN

## **DECLARATION OF POSTING:**

I declare under penalty of perjury, that I am employed by the West Valley Water District and posted the foregoing Human Resources Committee Agenda at the District Offices on August 10, 2023.

Elvia Dominguez