

WEST VALLEY WATER DISTRICT
JOB CLASSIFICATIONS - EFFECTIVE 2/5/2026

Job Classification Title	Range No	Annual Salary		Exempt	
		Minimum	Maximum	Y = Yes = No	N
GIS Student Intern (Limited Term <1000 Hours)	107	\$ 22.96			N
Student Intern (Limited Term <1000 Hours)	107	\$ 22.96			N
Field Assistant (Limited Term <1000 Hours)	107	\$ 22.96			N
Customer Service Representative I	112	\$ 54,038	\$ 76,336		N
Meter Services Operator Assistant	112	\$ 54,038	\$ 76,336		N
Customer Service Representative II	116	\$ 59,634	\$ 84,261		N
Water Distribution Operator Assistant	116	\$ 59,634	\$ 84,261		N
Meter Services Operator I	116	\$ 59,634	\$ 84,261		N
Accounting Specialist I-Billing	119	\$ 64,230	\$ 90,750		N
Accounting Specialist I-Accounts Payable	119	\$ 64,230	\$ 90,750		N
Customer Service Representative III	120	\$ 65,832	\$ 93,018		N
Water Distribution Operator I	120	\$ 65,832	\$ 93,018		N
Meter Services Operator II	120	\$ 65,832	\$ 93,018		N
Administrative Specialist	120	\$ 65,832	\$ 93,018		N
Accounting Specialist II-Billing	121	\$ 67,475	\$ 95,347		N
Accounting Specialist II-Accounts Payable	121	\$ 67,475	\$ 95,347		N
Support Services Specialist I	122	\$ 69,160	\$ 97,718		N
Water Production Operator I	122	\$ 69,160	\$ 97,718		N
Payroll Specialist	123	\$ 70,886	\$ 100,173		N
Accounting Specialist III-Billing	123	\$ 70,886	\$ 100,173		N
Customer Service Lead	124	\$ 72,675	\$ 102,669		N
Development Coordinator I	124	\$ 72,675	\$ 102,669		N
Engineering Inspector I	124	\$ 72,675	\$ 102,669		N
Water Treatment Operator I	124	\$ 72,675	\$ 102,669		N
Water Distribution Operator II	124	\$ 72,675	\$ 102,669		N
Meter Services Operator III	124	\$ 72,675	\$ 102,669		N
Cross-Connection Technician	124	\$ 72,675	\$ 102,669		N
Accounting Specialist Lead-Billing	126	\$ 76,336	\$ 107,869		N
Water Production Operator II	126	\$ 76,336	\$ 107,869		N
Electrical and Instrument Technician	126	\$ 76,336	\$ 107,869		N
Geographic Information Systems (GIS) Technician	127	\$ 78,250	\$ 110,573		N
Public Outreach And Government Affairs Representative I	127	\$ 78,250	\$ 110,573		N
Water Conservation Specialist	127	\$ 78,250	\$ 110,573		N
Support Services Specialist II	128	\$ 80,205	\$ 113,339		N
Facilities Maintenance Technician	128	\$ 80,205	\$ 113,339		N
Development Coordinator II	128	\$ 80,205	\$ 113,339		N
Engineering Inspector II	128	\$ 80,205	\$ 113,339		N
Water Treatment Operator II	128	\$ 80,205	\$ 113,339		N
Water Distribution Operator III	128	\$ 80,205	\$ 113,339		N
Lead Meter Services Operator	128	\$ 80,205	\$ 113,339		N
Water Quality Specialist	128	\$ 80,205	\$ 113,339		N

WEST VALLEY WATER DISTRICT
JOB CLASSIFICATIONS - EFFECTIVE 2/5/2026

Job Classification Title	Range No	Annual Salary		Exempt	
		Minimum	Maximum	Y = Yes = No	N
Cross-Connection Control Specialist	128	\$ 80,205	\$ 113,339		N
Executive Assistant I	128	\$ 80,205	\$ 113,339		N
Assistant Engineer	129	\$ 82,222	\$ 116,168		N
Human Resources Specialist	129	\$ 82,222	\$ 116,168		N
* Human Resources Specialist	Y		\$ 122,616		N
Water Production Operator III	130	\$ 84,261	\$ 119,080		N
Accountant	131	\$ 86,382	\$ 122,054		N
Purchasing Analyst	131	\$ 86,382	\$ 122,054		N
Public Outreach And Government Affairs Representative II	131	\$ 86,382	\$ 122,054		N
Development Coordinator III	132	\$ 88,546	\$ 125,091		N
Engineering Inspector III	132	\$ 88,546	\$ 125,091		N
Water Treatment Operator III	132	\$ 88,546	\$ 125,091		N
Electrical Instrumentation and Control Specialist	132	\$ 88,546	\$ 125,091		N
Lead Water Distribution Operator	132	\$ 88,546	\$ 125,091		N
Information Technology Specialist	132	\$ 88,546	\$ 125,091		N
Human Resources Analyst	133	\$ 90,750	\$ 128,232		N
Water Conservation Analyst	134	\$ 93,018	\$ 131,435		Y
Lead Water Production Operator	134	\$ 93,018	\$ 131,435		N
Executive Assistant II - Confidential	134	\$ 93,018	\$ 131,435		N
Senior Accountant	135	\$ 95,347	\$ 134,722		Y
Senior Public Outreach And Government Affairs Representative	135	\$ 95,347	\$ 134,722		Y
Lead Water Treatment Operator	136	\$ 97,718	\$ 138,091		N
Associate Engineer	137	\$ 100,173	\$ 141,544		Y
Customer Service Supervisor	138	\$ 102,669	\$ 145,080		Y
Support Services Supervisor	138	\$ 102,669	\$ 145,080		Y
Development Services Supervisor	138	\$ 102,669	\$ 145,080		Y
Water Quality Supervisor	138	\$ 102,669	\$ 145,080		Y
GIS Administrator	140	\$ 107,869	\$ 152,422		Y
Chief Water Systems Operator-Distribution And Meter Services	140	\$ 107,869	\$ 152,422		Y
Board Secretary	Board Sec	\$ 103,730	\$ 146,557		Y
Information Technology Administrator	140	\$ 107,869	\$ 152,422		Y
Chief Water Systems Operator-Production	142	\$ 113,339	\$ 160,139		Y
Project Manager	143	\$ 116,168	\$ 164,133		Y
Chief Water Systems Operator-Treatment	144	\$ 119,080	\$ 168,251		Y
Senior Engineer	149	\$ 134,722	\$ 190,362		Y
Business Systems Manager	152	\$ 145,080	\$ 204,984		Y
Public Outreach And Government Affairs Manager	152	\$ 145,080	\$ 204,984		Y
Finance Manager	156	\$ 160,139	\$ 226,262		Y
Director Of Technical Services	156	\$ 160,139	\$ 226,262		Y
Human Resources And Risk Manager	156	\$ 160,139	\$ 226,262		Y
Director Of Engineering	160	\$ 176,758	\$ 249,766		Y

WEST VALLEY WATER DISTRICT
JOB CLASSIFICATIONS - EFFECTIVE 2/5/2026

Job Classification Title	Range No	Annual Salary		Exempt	
		Minimum	Maximum	Y = Yes = No	N
Director Of Operations	160	\$ 176,758	\$ 249,766	Y	
Chief Financial Officer	164	\$ 195,104	\$ 275,683	Y	
Assistant General Manager	168	\$ 215,363	\$ 304,304	Y	
General Manager	GM		\$ 349,253	Y	
BOARD OF DIRECTORS (10 MEETINGS MAXIMUM) as of 10/15/2024			\$ 216.70		
BOARD OF DIRECTORS (10 MEETINGS MAXIMUM) as of 10/15/2025			\$ 227.54		

* =Y-Rate (base salary is set above the maximum for the range assigned)

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 12/04/2025

Hourly / Monthly / Annual	1	2		3		4		5		6		7		8	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 107	22.96	23.53	24.12	24.72	25.34	25.98	26.63	27.29	27.97	28.67	29.39	30.12	30.88	31.65	32.44
	3,980	4,079	4,181	4,285	4,392	4,503	4,616	4,730	4,848	4,969	5,094	5,221	5,353	5,486	5,623
	47,757	48,942	50,170	51,418	52,707	54,038	55,390	56,763	58,178	59,634	61,131	62,650	64,230	65,832	67,475
Range 108	23.53	24.12	24.72	25.34	25.98	26.63	27.29	27.97	28.67	29.39	30.12	30.88	31.65	32.44	33.25
	4,079	4,181	4,285	4,392	4,503	4,616	4,730	4,848	4,969	5,094	5,221	5,353	5,486	5,623	5,763
	48,942	50,170	51,418	52,707	54,038	55,390	56,763	58,178	59,634	61,131	62,650	64,230	65,832	67,475	69,160
Range 109	24.12	24.72	25.34	25.98	26.63	27.29	27.97	28.67	29.39	30.12	30.88	31.65	32.44	33.25	34.08
	4,181	4,285	4,392	4,503	4,616	4,730	4,848	4,969	5,094	5,221	5,353	5,486	5,623	5,763	5,907
	50,170	51,418	52,707	54,038	55,390	56,763	58,178	59,634	61,131	62,650	64,230	65,832	67,475	69,160	70,886
Range 110	24.72	25.34	25.98	26.63	27.29	27.97	28.67	29.39	30.12	30.88	31.65	32.44	33.25	34.08	34.94
	4,285	4,392	4,503	4,616	4,730	4,848	4,969	5,094	5,221	5,353	5,486	5,623	5,763	5,907	6,056
	51,418	52,707	54,038	55,390	56,763	58,178	59,634	61,131	62,650	64,230	65,832	67,475	69,160	70,886	72,675
Range 111	25.34	25.98	26.63	27.29	27.97	28.67	29.39	30.12	30.88	31.65	32.44	33.25	34.08	34.94	35.81
	4,392	4,503	4,616	4,730	4,848	4,969	5,094	5,221	5,353	5,486	5,623	5,763	5,907	6,056	6,207
	52,707	54,038	55,390	56,763	58,178	59,634	61,131	62,650	64,230	65,832	67,475	69,160	70,886	72,675	74,485
Range 112	25.98	26.63	27.29	27.97	28.67	29.39	30.12	30.88	31.65	32.44	33.25	34.08	34.94	35.81	36.70
	4,503	4,616	4,730	4,848	4,969	5,094	5,221	5,353	5,486	5,623	5,763	5,907	6,056	6,207	6,361
	54,038	55,390	56,763	58,178	59,634	61,131	62,650	64,230	65,832	67,475	69,160	70,886	72,675	74,485	76,336
Range 113	26.63	27.29	27.97	28.67	29.39	30.12	30.88	31.65	32.44	33.25	34.08	34.94	35.81	36.70	37.62
	4,616	4,730	4,848	4,969	5,094	5,221	5,353	5,486	5,623	5,763	5,907	6,056	6,207	6,361	6,521
	55,390	56,763	58,178	59,634	61,131	62,650	64,230	65,832	67,475	69,160	70,886	72,675	74,485	76,336	78,250
Range 114	27.29	27.97	28.67	29.39	30.12	30.88	31.65	32.44	33.25	34.08	34.94	35.81	36.70	37.62	38.56
	4,730	4,848	4,969	5,094	5,221	5,353	5,486	5,623	5,763	5,907	6,056	6,207	6,361	6,521	6,684
	56,763	58,178	59,634	61,131	62,650	64,230	65,832	67,475	69,160	70,886	72,675	74,485	76,336	78,250	80,205
Range 115	27.97	28.67	29.39	30.12	30.88	31.65	32.44	33.25	34.08	34.94	35.81	36.70	37.62	38.56	39.53
	4,848	4,969	5,094	5,221	5,353	5,486	5,623	5,763	5,907	6,056	6,207	6,361	6,521	6,684	6,852
	58,178	59,634	61,131	62,650	64,230	65,832	67,475	69,160	70,886	72,675	74,485	76,336	78,250	80,205	82,222
Range 116	28.67	29.39	30.12	30.88	31.65	32.44	33.25	34.08	34.94	35.81	36.70	37.62	38.56	39.53	40.51
	4,969	5,094	5,221	5,353	5,486	5,623	5,763	5,907	6,056	6,207	6,361	6,521	6,684	6,852	7,022
	59,634	61,131	62,650	64,230	65,832	67,475	69,160	70,886	72,675	74,485	76,336	78,250	80,205	82,222	84,261
Range 117	29.39	30.12	30.88	31.65	32.44	33.25	34.08	34.94	35.81	36.70	37.62	38.56	39.53	40.51	41.53
	5,094	5,221	5,353	5,486	5,623	5,763	5,907	6,056	6,207	6,361	6,521	6,684	6,852	7,022	7,199
	61,131	62,650	64,230	65,832	67,475	69,160	70,886	72,675	74,485	76,336	78,250	80,205	82,222	84,261	86,382
Range 118	30.12	30.88	31.65	32.44	33.25	34.08	34.94	35.81	36.70	37.62	38.56	39.53	40.51	41.53	42.57
	5,221	5,353	5,486	5,623	5,763	5,907	6,056	6,207	6,361	6,521	6,684	6,852	7,022	7,199	7,379
	62,650	64,230	65,832	67,475	69,160	70,886	72,675	74,485	76,336	78,250	80,205	82,222	84,261	86,382	88,546
Range 119	30.88	31.65	32.44	33.25	34.08	34.94	35.81	36.70	37.62	38.56	39.53	40.51	41.53	42.57	43.63
	5,353	5,486	5,623	5,763	5,907	6,056	6,207	6,361	6,521	6,684	6,852	7,022	7,199	7,379	7,563
	64,230	65,832	67,475	69,160	70,886	72,675	74,485	76,336	78,250	80,205	82,222	84,261	86,382	88,546	90,750

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 12/04/2025

Hourly / Monthly / Annual	1	2		3		4		5		6		7		8	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 120	31.65	32.44	33.25	34.08	34.94	35.81	36.70	37.62	38.56	39.53	40.51	41.53	42.57	43.63	44.72
	5,486	5,623	5,763	5,907	6,056	6,207	6,361	6,521	6,684	6,852	7,022	7,199	7,379	7,563	7,751
	65,832	67,475	69,160	70,886	72,675	74,485	76,336	78,250	80,205	82,222	84,261	86,382	88,546	90,750	93,018
Range 121	32.44	33.25	34.08	34.94	35.81	36.70	37.62	38.56	39.53	40.51	41.53	42.57	43.63	44.72	45.84
	5,623	5,763	5,907	6,056	6,207	6,361	6,521	6,684	6,852	7,022	7,199	7,379	7,563	7,751	7,946
	67,475	69,160	70,886	72,675	74,485	76,336	78,250	80,205	82,222	84,261	86,382	88,546	90,750	93,018	95,347
Range 122	33.25	34.08	34.94	35.81	36.70	37.62	38.56	39.53	40.51	41.53	42.57	43.63	44.72	45.84	46.98
	5,763	5,907	6,056	6,207	6,361	6,521	6,684	6,852	7,022	7,199	7,379	7,563	7,751	7,946	8,143
	69,160	70,886	72,675	74,485	76,336	78,250	80,205	82,222	84,261	86,382	88,546	90,750	93,018	95,347	97,718
Range 123	34.08	34.94	35.81	36.70	37.62	38.56	39.53	40.51	41.53	42.57	43.63	44.72	45.84	46.98	48.16
	5,907	6,056	6,207	6,361	6,521	6,684	6,852	7,022	7,199	7,379	7,563	7,751	7,946	8,143	8,348
	70,886	72,675	74,485	76,336	78,250	80,205	82,222	84,261	86,382	88,546	90,750	93,018	95,347	97,718	100,173
Range 124	34.94	35.81	36.70	37.62	38.56	39.53	40.51	41.53	42.57	43.63	44.72	45.84	46.98	48.16	49.36
	6,056	6,207	6,361	6,521	6,684	6,852	7,022	7,199	7,379	7,563	7,751	7,946	8,143	8,348	8,556
	72,675	74,485	76,336	78,250	80,205	82,222	84,261	86,382	88,546	90,750	93,018	95,347	97,718	100,173	102,669
Range 125	35.81	36.70	37.62	38.56	39.53	40.51	41.53	42.57	43.63	44.72	45.84	46.98	48.16	49.36	50.60
	6,207	6,361	6,521	6,684	6,852	7,022	7,199	7,379	7,563	7,751	7,946	8,143	8,348	8,556	8,771
	74,485	76,336	78,250	80,205	82,222	84,261	86,382	88,546	90,750	93,018	95,347	97,718	100,173	102,669	105,248
Range 126	36.70	37.62	38.56	39.53	40.51	41.53	42.57	43.63	44.72	45.84	46.98	48.16	49.36	50.60	51.86
	6,361	6,521	6,684	6,852	7,022	7,199	7,379	7,563	7,751	7,946	8,143	8,348	8,556	8,771	8,989
	76,336	78,250	80,205	82,222	84,261	86,382	88,546	90,750	93,018	95,347	97,718	100,173	102,669	105,248	107,869
Range 127	37.62	38.56	39.53	40.51	41.53	42.57	43.63	44.72	45.84	46.98	48.16	49.36	50.60	51.86	53.16
	6,521	6,684	6,852	7,022	7,199	7,379	7,563	7,751	7,946	8,143	8,348	8,556	8,771	8,989	9,214
	78,250	80,205	82,222	84,261	86,382	88,546	90,750	93,018	95,347	97,718	100,173	102,669	105,248	107,869	110,573
Range 128	38.56	39.53	40.51	41.53	42.57	43.63	44.72	45.84	46.98	48.16	49.36	50.60	51.86	53.16	54.49
	6,684	6,852	7,022	7,199	7,379	7,563	7,751	7,946	8,143	8,348	8,556	8,771	8,989	9,214	9,445
	80,205	82,222	84,261	86,382	88,546	90,750	93,018	95,347	97,718	100,173	102,669	105,248	107,869	110,573	113,339
Range 129	39.53	40.51	41.53	42.57	43.63	44.72	45.84	46.98	48.16	49.36	50.60	51.86	53.16	54.49	55.85
	6,852	7,022	7,199	7,379	7,563	7,751	7,946	8,143	8,348	8,556	8,771	8,989	9,214	9,445	9,681
	82,222	84,261	86,382	88,546	90,750	93,018	95,347	97,718	100,173	102,669	105,248	107,869	110,573	113,339	116,168
Range 130	40.51	41.53	42.57	43.63	44.72	45.84	46.98	48.16	49.36	50.60	51.86	53.16	54.49	55.85	57.25
	7,022	7,199	7,379	7,563	7,751	7,946	8,143	8,348	8,556	8,771	8,989	9,214	9,445	9,681	9,923
	84,261	86,382	88,546	90,750	93,018	95,347	97,718	100,173	102,669	105,248	107,869	110,573	113,339	116,168	119,080
Range 131	41.53	42.57	43.63	44.72	45.84	46.98	48.16	49.36	50.60	51.86	53.16	54.49	55.85	57.25	58.68
	7,199	7,379	7,563	7,751	7,946	8,143	8,348	8,556	8,771	8,989	9,214	9,445	9,681	9,923	10,171
	86,382	88,546	90,750	93,018	95,347	97,718	100,173	102,669	105,248	107,869	110,573	113,339	116,168	119,080	122,054
Range 132	42.57	43.63	44.72	45.84	46.98	48.16	49.36	50.60	51.86	53.16	54.49	55.85	57.25	58.68	60.14
	7,379	7,563	7,751	7,946	8,143	8,348	8,556	8,771	8,989	9,214	9,445	9,681	9,923	10,171	10,424
	88,546	90,750	93,018	95,347	97,718	100,173	102,669	105,248	107,869	110,573	113,339	116,168	119,080	122,054	125,091

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 12/04/2025

Hourly / Monthly / Annual	1		2		3		4		5		6		7		8	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
Range 133	43.63	44.72	45.84	46.98	48.16	49.36	50.60	51.86	53.16	54.49	55.85	57.25	58.68	60.14	61.65	
	7,563	7,751	7,946	8,143	8,348	8,556	8,771	8,989	9,214	9,445	9,681	9,923	10,171	10,424	10,686	
	90,750	93,018	95,347	97,718	100,173	102,669	105,248	107,869	110,573	113,339	116,168	119,080	122,054	125,091	128,232	
Range 134	44.72	45.84	46.98	48.16	49.36	50.60	51.86	53.16	54.49	55.85	57.25	58.68	60.14	61.65	63.19	
	7,751	7,946	8,143	8,348	8,556	8,771	8,989	9,214	9,445	9,681	9,923	10,171	10,424	10,686	10,953	
	93,018	95,347	97,718	100,173	102,669	105,248	107,869	110,573	113,339	116,168	119,080	122,054	125,091	128,232	131,435	
Range 135	45.84	46.98	48.16	49.36	50.60	51.86	53.16	54.49	55.85	57.25	58.68	60.14	61.65	63.19	64.77	
	7,946	8,143	8,348	8,556	8,771	8,989	9,214	9,445	9,681	9,923	10,171	10,424	10,686	10,953	11,227	
	95,347	97,718	100,173	102,669	105,248	107,869	110,573	113,339	116,168	119,080	122,054	125,091	128,232	131,435	134,722	
Range 136	46.98	48.16	49.36	50.60	51.86	53.16	54.49	55.85	57.25	58.68	60.14	61.65	63.19	64.77	66.39	
	8,143	8,348	8,556	8,771	8,989	9,214	9,445	9,681	9,923	10,171	10,424	10,686	10,953	11,227	11,508	
	97,718	100,173	102,669	105,248	107,869	110,573	113,339	116,168	119,080	122,054	125,091	128,232	131,435	134,722	138,091	
Range 137	48.16	49.36	50.60	51.86	53.16	54.49	55.85	57.25	58.68	60.14	61.65	63.19	64.77	66.39	68.05	
	8,348	8,556	8,771	8,989	9,214	9,445	9,681	9,923	10,171	10,424	10,686	10,953	11,227	11,508	11,795	
	100,173	102,669	105,248	107,869	110,573	113,339	116,168	119,080	122,054	125,091	128,232	131,435	134,722	138,091	141,544	
Range 138	49.36	50.60	51.86	53.16	54.49	55.85	57.25	58.68	60.14	61.65	63.19	64.77	66.39	68.05	69.75	
	8,556	8,771	8,989	9,214	9,445	9,681	9,923	10,171	10,424	10,686	10,953	11,227	11,508	11,795	12,090	
	102,669	105,248	107,869	110,573	113,339	116,168	119,080	122,054	125,091	128,232	131,435	134,722	138,091	141,544	145,080	
Range 139	50.60	51.86	53.16	54.49	55.85	57.25	58.68	60.14	61.65	63.19	64.77	66.39	68.05	69.75	71.49	
	8,771	8,989	9,214	9,445	9,681	9,923	10,171	10,424	10,686	10,953	11,227	11,508	11,795	12,090	12,392	
	105,248	107,869	110,573	113,339	116,168	119,080	122,054	125,091	128,232	131,435	134,722	138,091	141,544	145,080	148,699	
Range 140	51.86	53.16	54.49	55.85	57.25	58.68	60.14	61.65	63.19	64.77	66.39	68.05	69.75	71.49	73.28	
	8,989	9,214	9,445	9,681	9,923	10,171	10,424	10,686	10,953	11,227	11,508	11,795	12,090	12,392	12,702	
	107,869	110,573	113,339	116,168	119,080	122,054	125,091	128,232	131,435	134,722	138,091	141,544	145,080	148,699	152,422	
Range 141	53.16	54.49	55.85	57.25	58.68	60.14	61.65	63.19	64.77	66.39	68.05	69.75	71.49	73.28	75.11	
	9,214	9,445	9,681	9,923	10,171	10,424	10,686	10,953	11,227	11,508	11,795	12,090	12,392	12,702	13,019	
	110,573	113,339	116,168	119,080	122,054	125,091	128,232	131,435	134,722	138,091	141,544	145,080	148,699	152,422	156,229	
Range 142	54.49	55.85	57.25	58.68	60.14	61.65	63.19	64.77	66.39	68.05	69.75	71.49	73.28	75.11	76.99	
	9,445	9,681	9,923	10,171	10,424	10,686	10,953	11,227	11,508	11,795	12,090	12,392	12,702	13,019	13,345	
	113,339	116,168	119,080	122,054	125,091	128,232	131,435	134,722	138,091	141,544	145,080	148,699	152,422	156,229	160,139	
Range 143	55.85	57.25	58.68	60.14	61.65	63.19	64.77	66.39	68.05	69.75	71.49	73.28	75.11	76.99	78.91	
	9,681	9,923	10,171	10,424	10,686	10,953	11,227	11,508	11,795	12,090	12,392	12,702	13,019	13,345	13,678	
	116,168	119,080	122,054	125,091	128,232	131,435	134,722	138,091	141,544	145,080	148,699	152,422	156,229	160,139	164,133	
Range 144	57.25	58.68	60.14	61.65	63.19	64.77	66.39	68.05	69.75	71.49	73.28	75.11	76.99	78.91	80.89	
	9,923	10,171	10,424	10,686	10,953	11,227	11,508	11,795	12,090	12,392	12,702	13,019	13,345	13,678	14,021	
	119,080	122,054	125,091	128,232	131,435	134,722	138,091	141,544	145,080	148,699	152,422	156,229	160,139	164,133	168,251	
Range 145	58.68	60.14	61.65	63.19	64.77	66.39	68.05	69.75	71.49	73.28	75.11	76.99	78.91	80.89	82.91	
	10,171	10,424	10,686	10,953	11,227	11,508	11,795	12,090	12,392	12,702	13,019	13,345	13,678	14,021	14,371	
	122,054	125,091	128,232	131,435	134,722	138,091	141,544	145,080	148,699	152,422	156,229	160,139	164,133	168,251	172,453	

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 12/04/2025

Hourly / Monthly / Annual	1		2		3		4		5		6		7		8	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
Range 146	60.14	61.65	63.19	64.77	66.39	68.05	69.75	71.49	73.28	75.11	76.99	78.91	80.89	82.91	84.98	
	10,424	10,686	10,953	11,227	11,508	11,795	12,090	12,392	12,702	13,019	13,345	13,678	14,021	14,371	14,730	
	125,091	128,232	131,435	134,722	138,091	141,544	145,080	148,699	152,422	156,229	160,139	164,133	168,251	172,453	176,758	
Range 147	61.65	63.19	64.77	66.39	68.05	69.75	71.49	73.28	75.11	76.99	78.91	80.89	82.91	84.98	87.11	
	10,686	10,953	11,227	11,508	11,795	12,090	12,392	12,702	13,019	13,345	13,678	14,021	14,371	14,730	15,099	
	128,232	131,435	134,722	138,091	141,544	145,080	148,699	152,422	156,229	160,139	164,133	168,251	172,453	176,758	181,189	
Range 148	63.19	64.77	66.39	68.05	69.75	71.49	73.28	75.11	76.99	78.91	80.89	82.91	84.98	87.11	89.28	
	10,953	11,227	11,508	11,795	12,090	12,392	12,702	13,019	13,345	13,678	14,021	14,371	14,730	15,099	15,475	
	131,435	134,722	138,091	141,544	145,080	148,699	152,422	156,229	160,139	164,133	168,251	172,453	176,758	181,189	185,702	
Range 149	64.77	66.39	68.05	69.75	71.49	73.28	75.11	76.99	78.91	80.89	82.91	84.98	87.11	89.28	91.52	
	11,227	11,508	11,795	12,090	12,392	12,702	13,019	13,345	13,678	14,021	14,371	14,730	15,099	15,475	15,863	
	134,722	138,091	141,544	145,080	148,699	152,422	156,229	160,139	164,133	168,251	172,453	176,758	181,189	185,702	190,362	
Range 150	66.39	68.05	69.75	71.49	73.28	75.11	76.99	78.91	80.89	82.91	84.98	87.11	89.28	91.52	93.80	
	11,508	11,795	12,090	12,392	12,702	13,019	13,345	13,678	14,021	14,371	14,730	15,099	15,475	15,863	16,259	
	138,091	141,544	145,080	148,699	152,422	156,229	160,139	164,133	168,251	172,453	176,758	181,189	185,702	190,362	195,104	
Range 151	68.05	69.75	71.49	73.28	75.11	76.99	78.91	80.89	82.91	84.98	87.11	89.28	91.52	93.80	96.15	
	11,795	12,090	12,392	12,702	13,019	13,345	13,678	14,021	14,371	14,730	15,099	15,475	15,863	16,259	16,666	
	141,544	145,080	148,699	152,422	156,229	160,139	164,133	168,251	172,453	176,758	181,189	185,702	190,362	195,104	199,992	
Range 152	69.75	71.49	73.28	75.11	76.99	78.91	80.89	82.91	84.98	87.11	89.28	91.52	93.80	96.15	98.55	
	12,090	12,392	12,702	13,019	13,345	13,678	14,021	14,371	14,730	15,099	15,475	15,863	16,259	16,666	17,082	
	145,080	148,699	152,422	156,229	160,139	164,133	168,251	172,453	176,758	181,189	185,702	190,362	195,104	199,992	204,984	
Range 153	71.49	73.28	75.11	76.99	78.91	80.89	82.91	84.98	87.11	89.28	91.52	93.80	96.15	98.55	101.02	
	12,392	12,702	13,019	13,345	13,678	14,021	14,371	14,730	15,099	15,475	15,863	16,259	16,666	17,082	17,510	
	148,699	152,422	156,229	160,139	164,133	168,251	172,453	176,758	181,189	185,702	190,362	195,104	199,992	204,984	210,122	
Range 154	73.28	75.11	76.99	78.91	80.89	82.91	84.98	87.11	89.28	91.52	93.80	96.15	98.55	101.02	103.54	
	12,702	13,019	13,345	13,678	14,021	14,371	14,730	15,099	15,475	15,863	16,259	16,666	17,082	17,510	17,947	
	152,422	156,229	160,139	164,133	168,251	172,453	176,758	181,189	185,702	190,362	195,104	199,992	204,984	210,122	215,363	
Range 155	75.11	76.99	78.91	80.89	82.91	84.98	87.11	89.28	91.52	93.80	96.15	98.55	101.02	103.54	106.13	
	13,019	13,345	13,678	14,021	14,371	14,730	15,099	15,475	15,863	16,259	16,666	17,082	17,510	17,947	18,396	
	156,229	160,139	164,133	168,251	172,453	176,758	181,189	185,702	190,362	195,104	199,992	204,984	210,122	215,363	220,750	
Range 156	76.99	78.91	80.89	82.91	84.98	87.11	89.28	91.52	93.80	96.15	98.55	101.02	103.54	106.13	108.78	
	13,345	13,678	14,021	14,371	14,730	15,099	15,475	15,863	16,259	16,666	17,082	17,510	17,947	18,396	18,855	
	160,139	164,133	168,251	172,453	176,758	181,189	185,702	190,362	195,104	199,992	204,984	210,122	215,363	220,750	226,262	
Range 157	78.91	80.89	82.91	84.98	87.11	89.28	91.52	93.80	96.15	98.55	101.02	103.54	106.13	108.78	111.50	
	13,678	14,021	14,371	14,730	15,099	15,475	15,863	16,259	16,666	17,082	17,510	17,947	18,396	18,855	19,327	
	164,133	168,251	172,453	176,758	181,189	185,702	190,362	195,104	199,992	204,984	210,122	215,363	220,750	226,262	231,920	
Range 158	80.89	82.91	84.98	87.11	89.28	91.52	93.80	96.15	98.55	101.02	103.54	106.13	108.78	111.50	114.29	
	14,021	14,371	14,730	15,099	15,475	15,863	16,259	16,666	17,082	17,510	17,947	18,396	18,855	19,327	19,810	
	168,251	172,453	176,758	181,189	185,702	190,362	195,104	199,992	204,984	210,122	215,363	220,750	226,262	231,920	237,723	

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 12/04/2025

Hourly / Monthly / Annual	1		2		3		4		5		6		7		8	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
Range 159	82.91	84.98	87.11	89.28	91.52	93.80	96.15	98.55	101.02	103.54	106.13	108.78	111.50	114.29	117.15	
	14,371	14,730	15,099	15,475	15,863	16,259	16,666	17,082	17,510	17,947	18,396	18,855	19,327	19,810	20,306	
	172,453	176,758	181,189	185,702	190,362	195,104	199,992	204,984	210,122	215,363	220,750	226,262	231,920	237,723	243,672	
Range 160	84.98	87.11	89.28	91.52	93.80	96.15	98.55	101.02	103.54	106.13	108.78	111.50	114.29	117.15	120.08	
	14,730	15,099	15,475	15,863	16,259	16,666	17,082	17,510	17,947	18,396	18,855	19,327	19,810	20,306	20,814	
	176,758	181,189	185,702	190,362	195,104	199,992	204,984	210,122	215,363	220,750	226,262	231,920	237,723	243,672	249,766	
Range 161	87.11	89.28	91.52	93.80	96.15	98.55	101.02	103.54	106.13	108.78	111.50	114.29	117.15	120.08	123.08	
	15,099	15,475	15,863	16,259	16,666	17,082	17,510	17,947	18,396	18,855	19,327	19,810	20,306	20,814	21,334	
	181,189	185,702	190,362	195,104	199,992	204,984	210,122	215,363	220,750	226,262	231,920	237,723	243,672	249,766	256,006	
Range 162	89.28	91.52	93.80	96.15	98.55	101.02	103.54	106.13	108.78	111.50	114.29	117.15	120.08	123.08	126.16	
	15,475	15,863	16,259	16,666	17,082	17,510	17,947	18,396	18,855	19,327	19,810	20,306	20,814	21,334	21,868	
	185,702	190,362	195,104	199,992	204,984	210,122	215,363	220,750	226,262	231,920	237,723	243,672	249,766	256,006	262,413	
Range 163	91.51	93.80	96.15	98.55	101.02	103.54	106.13	108.78	111.50	114.29	117.15	120.08	123.08	126.16	129.31	
	15,862	16,259	16,666	17,082	17,510	17,947	18,396	18,855	19,327	19,810	20,306	20,814	21,334	21,868	22,414	
	190,341	195,104	199,992	204,984	210,122	215,363	220,750	226,262	231,920	237,723	243,672	249,766	256,006	262,413	268,965	
Range 164	93.80	96.15	98.55	101.02	103.54	106.13	108.78	111.50	114.29	117.15	120.08	123.08	126.16	129.31	132.54	
	16,259	16,666	17,082	17,510	17,947	18,396	18,855	19,327	19,810	20,306	20,814	21,334	21,868	22,414	22,974	
	195,104	199,992	204,984	210,122	215,363	220,750	226,262	231,920	237,723	243,672	249,766	256,006	262,413	268,965	275,683	
Range 165	96.15	98.55	101.02	103.54	106.13	108.78	111.50	114.29	117.15	120.08	123.08	126.16	129.31	132.54	135.86	
	16,666	17,082	17,510	17,947	18,396	18,855	19,327	19,810	20,306	20,814	21,334	21,868	22,414	22,974	23,549	
	199,992	204,984	210,122	215,363	220,750	226,262	231,920	237,723	243,672	249,766	256,006	262,413	268,965	275,683	282,589	
Range 166	98.55	101.02	103.54	106.13	108.78	111.50	114.29	117.15	120.08	123.08	126.16	129.31	132.54	135.86	139.25	
	17,082	17,510	17,947	18,396	18,855	19,327	19,810	20,306	20,814	21,334	21,868	22,414	22,974	23,549	24,137	
	204,984	210,122	215,363	220,750	226,262	231,920	237,723	243,672	249,766	256,006	262,413	268,965	275,683	282,589	289,640	
Range 167	101.02	103.54	106.13	108.78	111.50	114.29	117.15	120.08	123.08	126.16	129.31	132.54	135.86	139.25	142.73	
	17,510	17,947	18,396	18,855	19,327	19,810	20,306	20,814	21,334	21,868	22,414	22,974	23,549	24,137	24,740	
	210,122	215,363	220,750	226,262	231,920	237,723	243,672	249,766	256,006	262,413	268,965	275,683	282,589	289,640	296,878	
Range 168	103.54	106.13	108.78	111.50	114.29	117.15	120.08	123.08	126.16	129.31	132.54	135.86	139.25	142.73	146.30	
	17,947	18,396	18,855	19,327	19,810	20,306	20,814	21,334	21,868	22,414	22,974	23,549	24,137	24,740	25,359	
	215,363	220,750	226,262	231,920	237,723	243,672	249,766	256,006	262,413	268,965	275,683	282,589	289,640	296,878	304,304	
Board Sec	49.87	51.11	52.39	53.70	55.04	56.42	57.83	59.28	60.76	62.28	63.83	65.43	67.07	68.74	70.46	
	8,644	8,859	9,081	9,308	9,540	9,779	10,024	10,275	10,532	10,795	11,064	11,341	11,625	11,915	12,213	
	103,730	106,309	108,971	111,696	114,483	117,354	120,286	123,302	126,381	129,542	132,766	136,094	139,506	142,979	146,557	
GM		167.91														
		29,104														
		349,253														

Annual Safety Boot Reimbursement Amount: Up to \$250.00 and up to 2 times per year with Supervisor Approval