

WEST VALLEY WATER DISTRICT
JOB CLASSIFICATIONS - EFFECTIVE 7/1/2023

Job Classification Title	Range No	Annual Salary		Exempt
		Minimum	Maximum	Y = Yes N = No
GIS STUDENT INTERN (LIMITED TERM <1000 HOURS)	22	\$ 20.78		N
STUDENT INTERN (LIMITED TERM <1000 HOURS)	22	\$ 20.78		N
CUSTOMER SERVICE REP I	24	\$ 45,386	\$ 63,898	N
ASSISTANT WATER SYSTEMS OPERATOR	26	\$ 47,694	\$ 67,080	N
CUSTOMER SERVICE REP II	28	\$ 50,086	\$ 70,408	N
PURCHASING / INVENTORY SPECIALIST I	28	\$ 50,086	\$ 70,408	N
* PURCHASING / INVENTORY SPECIALIST I	Y		\$ 78,090	N
WATER SYSTEMS OPERATOR I	30	\$ 52,562	\$ 73,944	N
ACCOUNTING SPECIALIST II	32	\$ 55,182	\$ 77,646	N
CUSTOMER SERVICE REP III	32	\$ 55,182	\$ 77,646	N
ENGINEERING SPECIALIST II	32	\$ 55,182	\$ 77,464	N
FIELD OPERATIONS SPECIALIST II	32	\$ 55,182	\$ 77,464	N
FACILITIES MAINTENANCE TECHNICIAN	33	\$ 56,576	\$ 79,581	N
ACCOUNTING SPECIALIST III	34	\$ 57,928	\$ 81,536	N
CUSTOMER SERVICE LEAD	36	\$ 60,840	\$ 85,613	N
WATER SYSTEMS OPERATOR II	36	\$ 60,840	\$ 85,613	N
ENGINEERING TECHNICIAN II	38	\$ 63,898	\$ 89,877	N
ELECTRICAL & INSTRUMENT TECHNICIAN	40	\$ 67,080	\$ 94,349	N
WATER SYSTEMS OPERATOR III	40	\$ 67,080	\$ 94,349	N
ACCOUNTING SPECIALIST LEAD	42	\$ 70,408	\$ 99,091	N
PUBLIC OUTREACH & GOVERNMENT AFFAIRS REPRESENTATIVE I	42	\$ 70,408	\$ 99,091	N
ENGINEERING TECHNICIAN III	42	\$ 70,408	\$ 99,091	N
ASSISTANT ENGINEER	42	\$ 70,408	\$ 99,091	N
LEAD WATER SYSTEMS OPERATOR	44	\$ 73,944	\$ 104,000	N
WATER QUALITY SPECIALIST	44	\$ 73,944	\$ 104,000	N
ACCOUNTANT	46	\$ 77,646	\$ 109,262	N
DEVELOPMENT COORDINATOR I	46	\$ 77,646	\$ 109,262	N
ELECTRICAL & INSTRUMENT SPECIALIST	46	\$ 77,646	\$ 109,262	N
INFO TECH. SUPPORT SPECIALIST	46	\$ 77,646	\$ 109,262	N
PUBLIC OUTREACH & GOVERNMENT AFFAIRS REPRESENTATIVE II	46	\$ 77,646	\$ 109,262	N
PURCHASING ANALYST	46	\$ 77,646	\$ 109,262	N
DEVELOPMENT COORDINATOR II	52	\$ 89,877	\$ 126,485	Y
GIS ADMINISTRATOR	54	\$ 94,349	\$ 132,808	N
INFO TECHNOLOGY ADMINISTRATOR	54	\$ 94,349	\$ 132,808	N
HUMAN RESOURCES ANALYST	113	\$ 69,077	\$ 113,360	N
HUMAN RESOURCES SPECIALIST/CONFIDENTIAL	113	\$ 69,077	\$ 113,360	N
SENIOR PUBLIC OUTREACH & GOVERNMENT AFFAIRS REPRESENTATIVE	114	\$ 72,550	\$ 119,018	N
EXECUTIVE ASSISTANT/CONFIDENTIAL	114	\$ 72,550	\$ 119,018	N
CUSTOMER SERVICE SUPERVISOR	115	\$ 76,190	\$ 124,987	N
PURCHASING SUPERVISOR	115	\$ 76,190	\$ 124,987	Y
SUPERVISING WATER SYSTEM OPERATOR	115	\$ 76,190	\$ 124,987	Y
ASSOCIATE ENGINEER W/ P.E.	117	\$ 83,990	\$ 137,779	Y

WEST VALLEY WATER DISTRICT
JOB CLASSIFICATIONS - EFFECTIVE 7/1/2023

Job Classification Title	Range No	Annual Salary		Exempt
		Minimum	Maximum	Y = Yes N = No
CHIEF WATER SYSTEMS OPERATOR	117	\$ 83,990	\$ 137,779	Y
BOARD SECRETARY	119	\$ 89,898	\$ 147,493	Y
PUBLIC OUTREACH & GOVERNMENT AFFAIRS MANAGER	123	\$ 109,283	\$ 179,296	Y
BUSINESS SYSTEMS MANAGER	124	\$ 114,733	\$ 188,219	Y
SENIOR ENGINEER	124	\$ 114,733	\$ 188,219	Y
FINANCE MANAGER	125	\$ 120,474	\$ 197,662	Y
HUMAN RESOURCES & RISK MANAGER	125	\$ 120,474	\$ 197,662	Y
DIRECTOR OF ENGINEERING	126	\$ 126,506	\$ 207,563	Y
DIRECTOR OF GENERAL SERVICES	126	\$ 126,506	\$ 207,563	Y
DIRECTOR OF OPERATIONS	126	\$ 126,506	\$ 207,563	Y
CHIEF FINANCIAL OFFICER	130	\$ 153,754	\$ 252,262	Y
ASSISTANT GENERAL MANAGER	130	\$ 153,754	\$ 252,262	Y
GENERAL MANAGER	GM	\$ 285,085	\$ 310,294	Y
BOARD OF DIRECTORS (10 MEETINGS MAXIMUM) as of 10/15/2022			\$ 196.55	
BOARD OF DIRECTORS (10 MEETINGS MAXIMUM) as of 10/15/2023			\$ 206.38	

* =Y-Rate (base salary is set above the maximum for the range assigned, due to elimination of prior position effective 7/1/2020)

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 07/01/2023

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 22	20.78	21.29	21.82	22.36	22.93	23.50	24.08	24.65	25.27	25.88	26.53	27.20	27.85	28.55	29.25
	3,602	3,690	3,782	3,876	3,974	4,073	4,174	4,273	4,380	4,486	4,598	4,715	4,827	4,949	5,070
	43,222	44,283	45,386	46,509	47,694	48,880	50,086	51,272	52,562	53,830	55,182	56,576	57,928	59,384	60,840
Range 23	21.29	21.82	22.36	22.93	23.50	24.08	24.65	25.27	25.88	26.53	27.20	27.85	28.55	29.25	29.99
	3,690	3,782	3,876	3,974	4,073	4,174	4,273	4,380	4,486	4,598	4,715	4,827	4,949	5,070	5,198
	44,283	45,386	46,509	47,694	48,880	50,086	51,272	52,562	53,830	55,182	56,576	57,928	59,384	60,840	62,379
Range 24	21.82	22.36	22.93	23.50	24.08	24.65	25.27	25.88	26.53	27.20	27.85	28.55	29.25	29.99	30.72
	3,782	3,876	3,974	4,073	4,174	4,273	4,380	4,486	4,598	4,715	4,827	4,949	5,070	5,198	5,325
	45,386	46,509	47,694	48,880	50,086	51,272	52,562	53,830	55,182	56,576	57,928	59,384	60,840	62,379	63,898
Range 25	22.36	22.93	23.50	24.08	24.65	25.27	25.88	26.53	27.20	27.85	28.55	29.25	29.99	30.72	31.49
	3,876	3,974	4,073	4,174	4,273	4,380	4,486	4,598	4,715	4,827	4,949	5,070	5,198	5,325	5,458
	46,509	47,694	48,880	50,086	51,272	52,562	53,830	55,182	56,576	57,928	59,384	60,840	62,379	63,898	65,499
Range 26	22.93	23.50	24.08	24.65	25.27	25.88	26.53	27.20	27.85	28.55	29.25	29.99	30.72	31.49	32.25
	3,974	4,073	4,174	4,273	4,380	4,486	4,598	4,715	4,827	4,949	5,070	5,198	5,325	5,458	5,590
	47,694	48,880	50,086	51,272	52,562	53,830	55,182	56,576	57,928	59,384	60,840	62,379	63,898	65,499	67,080
Range 27	23.50	24.08	24.65	25.27	25.88	26.53	27.20	27.85	28.55	29.25	29.99	30.72	31.49	32.25	33.05
	4,073	4,174	4,273	4,380	4,486	4,598	4,715	4,827	4,949	5,070	5,198	5,325	5,458	5,590	5,729
	48,880	50,086	51,272	52,562	53,830	55,182	56,576	57,928	59,384	60,840	62,379	63,898	65,499	67,080	68,744
Range 28	24.08	24.65	25.27	25.88	26.53	27.20	27.85	28.55	29.25	29.99	30.72	31.49	32.25	33.05	33.85
	4,174	4,273	4,380	4,486	4,598	4,715	4,827	4,949	5,070	5,198	5,325	5,458	5,590	5,729	5,867
	50,086	51,272	52,562	53,830	55,182	56,576	57,928	59,384	60,840	62,379	63,898	65,499	67,080	68,744	70,408
Range 29	24.65	25.27	25.88	26.53	27.20	27.85	28.55	29.25	29.99	30.72	31.49	32.25	33.05	33.85	34.70
	4,273	4,380	4,486	4,598	4,715	4,827	4,949	5,070	5,198	5,325	5,458	5,590	5,729	5,867	6,015
	51,272	52,562	53,830	55,182	56,576	57,928	59,384	60,840	62,379	63,898	65,499	67,080	68,744	70,408	72,176
Range 30	25.27	25.88	26.53	27.20	27.85	28.55	29.25	29.99	30.72	31.49	32.25	33.05	33.85	34.70	35.55
	4,380	4,486	4,598	4,715	4,827	4,949	5,070	5,198	5,325	5,458	5,590	5,729	5,867	6,015	6,162
	52,562	53,830	55,182	56,576	57,928	59,384	60,840	62,379	63,898	65,499	67,080	68,744	70,408	72,176	73,944
Range 31	25.88	26.53	27.20	27.85	28.55	29.25	29.99	30.72	31.49	32.25	33.05	33.85	34.70	35.55	36.44
	4,486	4,598	4,715	4,827	4,949	5,070	5,198	5,325	5,458	5,590	5,729	5,867	6,015	6,162	6,316
	53,830	55,182	56,576	57,928	59,384	60,840	62,379	63,898	65,499	67,080	68,744	70,408	72,176	73,944	75,795
Range 32	26.53	27.20	27.85	28.55	29.25	29.99	30.72	31.49	32.25	33.05	33.85	34.70	35.55	36.44	37.33
	4,598	4,715	4,827	4,949	5,070	5,198	5,325	5,458	5,590	5,729	5,867	6,015	6,162	6,316	6,470
	55,182	56,576	57,928	59,384	60,840	62,379	63,898	65,499	67,080	68,744	70,408	72,176	73,944	75,795	77,646
Range 33	27.20	27.85	28.55	29.25	29.99	30.72	31.49	32.25	33.05	33.85	34.70	35.55	36.44	37.33	38.26
	4,715	4,827	4,949	5,070	5,198	5,325	5,458	5,590	5,729	5,867	6,015	6,162	6,316	6,470	6,632
	56,576	57,928	59,384	60,840	62,379	63,898	65,499	67,080	68,744	70,408	72,176	73,944	75,795	77,646	79,581
Range 34	27.85	28.55	29.25	29.99	30.72	31.49	32.25	33.05	33.85	34.70	35.55	36.44	37.33	38.26	39.20
	4,827	4,949	5,070	5,198	5,325	5,458	5,590	5,729	5,867	6,015	6,162	6,316	6,470	6,632	6,795
	57,928	59,384	60,840	62,379	63,898	65,499	67,080	68,744	70,408	72,176	73,944	75,795	77,646	79,581	81,536

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 07/01/2023

Hourly / Monthly / Annual	1	2			3				5		6	7			8
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 35	28.55	29.25	29.99	30.72	31.49	32.25	33.05	33.85	34.70	35.55	36.44	37.33	38.26	39.20	40.17
	4,949	5,070	5,198	5,325	5,458	5,590	5,729	5,867	6,015	6,162	6,316	6,470	6,632	6,795	6,963
	59,384	60,840	62,379	63,898	65,499	67,080	68,744	70,408	72,176	73,944	75,795	77,646	79,581	81,536	83,554
Range 36	29.25	29.99	30.72	31.49	32.25	33.05	33.85	34.70	35.55	36.44	37.33	38.26	39.20	40.17	41.16
	5,070	5,198	5,325	5,458	5,590	5,729	5,867	6,015	6,162	6,316	6,470	6,632	6,795	6,963	7,134
	60,840	62,379	63,898	65,499	67,080	68,744	70,408	72,176	73,944	75,795	77,646	79,581	81,536	83,554	85,613
Range 37	29.99	30.72	31.49	32.25	33.05	33.85	34.70	35.55	36.44	37.33	38.26	39.20	40.17	41.16	42.18
	5,198	5,325	5,458	5,590	5,729	5,867	6,015	6,162	6,316	6,470	6,632	6,795	6,963	7,134	7,311
	62,379	63,898	65,499	67,080	68,744	70,408	72,176	73,944	75,795	77,646	79,581	81,536	83,554	85,613	87,734
Range 38	30.72	31.49	32.25	33.05	33.85	34.70	35.55	36.44	37.33	38.26	39.20	40.17	41.16	42.18	43.21
	5,325	5,458	5,590	5,729	5,867	6,015	6,162	6,316	6,470	6,632	6,795	6,963	7,134	7,311	7,490
	63,898	65,499	67,080	68,744	70,408	72,176	73,944	75,795	77,646	79,581	81,536	83,554	85,613	87,734	89,877
Range 39	31.49	32.25	33.05	33.85	34.70	35.55	36.44	37.33	38.26	39.20	40.17	41.16	42.18	43.21	44.29
	5,458	5,590	5,729	5,867	6,015	6,162	6,316	6,470	6,632	6,795	6,963	7,134	7,311	7,490	7,677
	65,499	67,080	68,744	70,408	72,176	73,944	75,795	77,646	79,581	81,536	83,554	85,613	87,734	89,877	92,123
Range 40	32.25	33.05	33.85	34.70	35.55	36.44	37.33	38.26	39.20	40.17	41.16	42.18	43.21	44.29	45.36
	5,590	5,729	5,867	6,015	6,162	6,316	6,470	6,632	6,795	6,963	7,134	7,311	7,490	7,677	7,862
	67,080	68,744	70,408	72,176	73,944	75,795	77,646	79,581	81,536	83,554	85,613	87,734	89,877	92,123	94,349
Range 41	33.05	33.85	34.70	35.55	36.44	37.33	38.26	39.20	40.17	41.16	42.18	43.21	44.29	45.36	46.50
	5,729	5,867	6,015	6,162	6,316	6,470	6,632	6,795	6,963	7,134	7,311	7,490	7,677	7,862	8,060
	68,744	70,408	72,176	73,944	75,795	77,646	79,581	81,536	83,554	85,613	87,734	89,877	92,123	94,349	96,720
Range 42	33.85	34.70	35.55	36.44	37.33	38.26	39.20	40.17	41.16	42.18	43.21	44.29	45.36	46.50	47.64
	5,867	6,015	6,162	6,316	6,470	6,632	6,795	6,963	7,134	7,311	7,490	7,677	7,862	8,060	8,257
	70,408	72,176	73,944	75,795	77,646	79,581	81,536	83,554	85,613	87,734	89,877	92,123	94,349	96,720	99,091
Range 43	34.70	35.55	36.44	37.33	38.26	39.20	40.17	41.16	42.18	43.21	44.29	45.36	46.50	47.64	48.82
	6,015	6,162	6,316	6,470	6,632	6,795	6,963	7,134	7,311	7,490	7,677	7,862	8,060	8,257	8,462
	72,176	73,944	75,795	77,646	79,581	81,536	83,554	85,613	87,734	89,877	92,123	94,349	96,720	99,091	101,546
Range 44	35.55	36.44	37.33	38.26	39.20	40.17	41.16	42.18	43.21	44.29	45.36	46.50	47.64	48.82	50.00
	6,162	6,316	6,470	6,632	6,795	6,963	7,134	7,311	7,490	7,677	7,862	8,060	8,257	8,462	8,667
	73,944	75,795	77,646	79,581	81,536	83,554	85,613	87,734	89,877	92,123	94,349	96,720	99,091	101,546	104,000
Range 45	36.44	37.33	38.26	39.20	40.17	41.16	42.18	43.21	44.29	45.36	46.50	47.64	48.82	50.00	51.26
	6,316	6,470	6,632	6,795	6,963	7,134	7,311	7,490	7,677	7,862	8,060	8,257	8,462	8,667	8,885
	75,795	77,646	79,581	81,536	83,554	85,613	87,734	89,877	92,123	94,349	96,720	99,091	101,546	104,000	106,621
Range 46	37.33	38.26	39.20	40.17	41.16	42.18	43.21	44.29	45.36	46.50	47.64	48.82	50.00	51.26	52.53
	6,470	6,632	6,795	6,963	7,134	7,311	7,490	7,677	7,862	8,060	8,257	8,462	8,667	8,885	9,105
	77,646	79,581	81,536	83,554	85,613	87,734	89,877	92,123	94,349	96,720	99,091	101,546	104,000	106,621	109,262
Range 47	38.26	39.20	40.17	41.16	42.18	43.21	44.29	45.36	46.50	47.64	48.82	50.00	51.26	52.53	53.83
	6,632	6,795	6,963	7,134	7,311	7,490	7,677	7,862	8,060	8,257	8,462	8,667	8,885	9,105	9,330
	79,581	81,536	83,554	85,613	87,734	89,877	92,123	94,349	96,720	99,091	101,546	104,000	106,621	109,262	111,966

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 07/01/2023

Hourly / Monthly / Annual	1	2			3				5		6	7		8	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 48	39.20	40.17	41.16	42.18	43.21	44.29	45.36	46.50	47.64	48.82	50.00	51.26	52.53	53.83	55.13
	6,795	6,963	7,134	7,311	7,490	7,677	7,862	8,060	8,257	8,462	8,667	8,885	9,105	9,330	9,556
	81,536	83,554	85,613	87,734	89,877	92,123	94,349	96,720	99,091	101,546	104,000	106,621	109,262	111,966	114,670
Range 49	40.17	41.16	42.18	43.21	44.29	45.36	46.50	47.64	48.82	50.00	51.26	52.53	53.83	55.13	56.51
	6,963	7,134	7,311	7,490	7,677	7,862	8,060	8,257	8,462	8,667	8,885	9,105	9,330	9,556	9,795
	83,554	85,613	87,734	89,877	92,123	94,349	96,720	99,091	101,546	104,000	106,621	109,262	111,966	114,670	117,541
Range 50	41.16	42.18	43.21	44.29	45.36	46.50	47.64	48.82	50.00	51.26	52.53	53.83	55.13	56.51	57.91
	7,134	7,311	7,490	7,677	7,862	8,060	8,257	8,462	8,667	8,885	9,105	9,330	9,556	9,795	10,038
	85,613	87,734	89,877	92,123	94,349	96,720	99,091	101,546	104,000	106,621	109,262	111,966	114,670	117,541	120,453
Range 51	42.18	43.21	44.29	45.36	46.50	47.64	48.82	50.00	51.26	52.53	53.83	55.13	56.51	57.91	59.35
	7,311	7,490	7,677	7,862	8,060	8,257	8,462	8,667	8,885	9,105	9,330	9,556	9,795	10,038	10,287
	87,734	89,877	92,123	94,349	96,720	99,091	101,546	104,000	106,621	109,262	111,966	114,670	117,541	120,453	123,448
Range 52	43.21	44.29	45.36	46.50	47.64	48.82	50.00	51.26	52.53	53.83	55.13	56.51	57.91	59.35	60.81
	7,490	7,677	7,862	8,060	8,257	8,462	8,667	8,885	9,105	9,330	9,556	9,795	10,038	10,287	10,540
	89,877	92,123	94,349	96,720	99,091	101,546	104,000	106,621	109,262	111,966	114,670	117,541	120,453	123,448	126,485
Range 53	44.29	45.36	46.50	47.64	48.82	50.00	51.26	52.53	53.83	55.13	56.51	57.91	59.35	60.81	62.33
	7,677	7,862	8,060	8,257	8,462	8,667	8,885	9,105	9,330	9,556	9,795	10,038	10,287	10,540	10,804
	92,123	94,349	96,720	99,091	101,546	104,000	106,621	109,262	111,966	114,670	117,541	120,453	123,448	126,485	129,646
Range 54	45.36	46.50	47.64	48.82	50.00	51.26	52.53	53.83	55.13	56.51	57.91	59.35	60.81	62.33	63.85
	7,862	8,060	8,257	8,462	8,667	8,885	9,105	9,330	9,556	9,795	10,038	10,287	10,540	10,804	11,067
	94,349	96,720	99,091	101,546	104,000	106,621	109,262	111,966	114,670	117,541	120,453	123,448	126,485	129,646	132,808
Range 113	33.21	34.42	35.65	36.95	38.26	39.64	41.08	42.54	44.07	45.67	47.32	49.02	50.77	52.60	54.50
	5,756	5,966	6,179	6,405	6,632	6,871	7,120	7,373	7,639	7,916	8,202	8,497	8,800	9,117	9,446
	69,077	71,594	74,152	76,856	79,581	82,451	85,446	88,483	91,666	94,994	98,426	101,962	105,602	109,408	113,360
Range 114	34.88	36.12	37.44	38.78	40.17	41.62	43.12	44.68	46.28	47.96	49.67	51.47	53.32	55.23	57.22
	6,046	6,261	6,489	6,722	6,963	7,214	7,474	7,744	8,022	8,313	8,609	8,921	9,242	9,573	9,918
	72,550	75,130	77,875	80,662	83,554	86,570	89,690	92,934	96,262	99,757	103,314	107,058	110,906	114,878	119,018
Range 115	36.63	37.93	39.31	40.72	42.18	43.71	45.28	46.91	48.59	50.34	52.16	54.04	55.98	57.99	60.09
	6,349	6,574	6,814	7,058	7,311	7,576	7,848	8,131	8,422	8,725	9,041	9,367	9,703	10,051	10,415
	76,190	78,894	81,765	84,698	87,734	90,917	94,182	97,573	101,067	104,707	108,493	112,403	116,438	120,619	124,987
Range 116	38.46	39.83	41.27	42.76	44.30	45.89	47.54	49.25	51.03	52.87	54.77	56.73	58.78	60.90	63.10
	6,666	6,904	7,153	7,412	7,679	7,954	8,240	8,537	8,845	9,164	9,493	9,833	10,188	10,556	10,937
	79,997	82,846	85,842	88,941	92,144	95,451	98,883	102,440	106,142	109,970	113,922	117,998	122,262	126,672	131,248
Range 117	40.38	41.84	43.35	44.90	46.51	48.18	49.93	51.72	53.59	55.51	57.51	59.57	61.72	63.94	66.24
	6,999	7,252	7,514	7,783	8,062	8,351	8,654	8,965	9,289	9,622	9,968	10,325	10,698	11,083	11,481
	83,990	87,027	90,168	93,392	96,741	100,214	103,854	107,578	111,467	115,461	119,621	123,906	128,378	132,995	137,779
Range 118	42.39	43.92	45.50	47.14	48.83	50.60	52.43	54.31	56.26	58.28	60.38	62.55	64.80	67.14	69.56
	7,347	7,613	7,887	8,171	8,464	8,770	9,088	9,414	9,752	10,102	10,466	10,842	11,232	11,637	12,057
	88,171	91,354	94,640	98,051	101,566	105,248	109,054	112,965	117,021	121,222	125,590	130,104	134,784	139,651	144,685

WEST VALLEY WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE 07/01/2023

Hourly / Monthly / Annual	1	2	3	4	5	6	7	8							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Range 119	43.22	44.77	46.38	48.05	49.80	51.57	53.43	55.36	57.35	59.42	61.57	63.78	66.07	68.44	70.91
	7,491	7,760	8,039	8,329	8,632	8,939	9,261	9,596	9,940	10,299	10,672	11,055	11,452	11,863	12,291
	89,898	93,122	96,470	99,944	103,584	107,266	111,134	115,149	119,288	123,594	128,066	132,662	137,426	142,355	147,493
Range 120	45.39	47.02	48.71	50.45	52.27	54.15	56.11	58.12	60.22	62.39	64.64	66.96	69.37	71.87	74.46
	7,867	8,150	8,443	8,744	9,060	9,386	9,726	10,074	10,438	10,814	11,204	11,606	12,024	12,457	12,906
	94,411	97,802	101,317	104,936	108,722	112,632	116,709	120,890	125,258	129,771	134,451	139,277	144,290	149,490	154,877
Range 121	47.65	49.36	51.14	52.98	54.88	56.86	58.91	61.03	63.23	65.51	67.86	70.31	72.85	75.46	78.18
	8,259	8,556	8,864	9,183	9,512	9,856	10,211	10,578	10,960	11,355	11,762	12,187	12,627	13,079	13,551
	99,112	102,669	106,371	110,198	114,150	118,269	122,533	126,942	131,518	136,261	141,149	146,245	151,528	156,957	162,614
Range 122	50.02	51.83	53.69	55.63	57.63	59.72	61.85	64.07	66.39	68.78	71.25	73.82	76.47	79.23	82.08
	8,670	8,984	9,306	9,642	9,989	10,351	10,720	11,105	11,507	11,922	12,350	12,795	13,255	13,733	14,227
	104,042	107,806	111,675	115,710	119,870	124,218	128,648	133,266	138,091	143,062	148,200	153,546	159,058	164,798	170,726
Range 123	52.54	54.42	56.38	58.41	60.52	62.70	64.96	67.29	69.71	72.23	74.83	77.51	80.30	83.19	86.20
	9,107	9,433	9,772	10,124	10,490	10,868	11,260	11,663	12,083	12,520	12,970	13,435	13,918	14,419	14,941
	109,283	113,194	117,270	121,493	125,882	130,416	135,117	139,963	144,997	150,238	155,646	161,221	167,024	173,035	179,296
Range 124	55.16	57.15	59.19	61.33	63.54	65.83	68.20	70.65	73.19	75.82	78.57	81.39	84.33	87.35	90.49
	9,561	9,906	10,259	10,630	11,013	11,410	11,821	12,246	12,686	13,142	13,619	14,107	14,617	15,140	15,685
	114,733	118,872	123,115	127,566	132,163	136,926	141,856	146,952	152,235	157,706	163,426	169,291	175,406	181,688	188,219
Range 125	57.92	60.01	62.16	64.39	66.71	69.12	71.60	74.18	76.85	79.62	82.50	85.46	88.53	91.72	95.03
	10,039	10,402	10,774	11,161	11,563	11,981	12,410	12,858	13,320	13,801	14,300	14,813	15,345	15,898	16,472
	120,474	124,821	129,293	133,931	138,757	143,770	148,928	154,294	159,848	165,610	171,600	177,757	184,142	190,778	197,662
Range 126	60.82	63.01	65.28	67.62	70.05	72.58	75.20	77.90	80.70	83.61	86.62	89.73	92.96	96.31	99.79
	10,542	10,922	11,315	11,721	12,142	12,580	13,034	13,502	13,988	14,492	15,014	15,553	16,113	16,693	17,297
	126,506	131,061	135,782	140,650	145,704	150,966	156,416	162,032	167,856	173,909	180,170	186,638	193,357	200,325	207,563
Range 127	63.86	66.15	68.53	71.01	73.55	76.19	78.96	81.79	84.73	87.78	90.95	94.21	97.62	101.12	104.76
	11,069	11,466	11,878	12,308	12,748	13,206	13,686	14,177	14,686	15,215	15,764	16,329	16,920	17,527	18,158
	132,829	137,592	142,542	147,701	152,984	158,475	164,237	170,123	176,238	182,582	189,176	195,957	203,050	210,330	217,901
Range 128	67.04	69.46	71.96	74.55	77.23	80.01	82.89	85.88	88.97	92.18	95.49	98.92	102.50	106.19	110.00
	11,620	12,040	12,473	12,922	13,386	13,868	14,367	14,886	15,421	15,978	16,551	17,146	17,766	18,406	19,066
	139,443	144,477	149,677	155,064	160,638	166,421	172,411	178,630	185,058	191,734	198,619	205,754	213,200	220,875	228,800
Range 129	70.41	72.94	75.56	78.28	81.10	84.02	87.04	90.17	93.42	96.78	100.27	103.89	107.61	111.48	115.50
	12,204	12,643	13,097	13,568	14,057	14,563	15,087	15,629	16,192	16,775	17,380	18,007	18,652	19,323	20,020
	146,453	151,715	157,165	162,822	168,688	174,762	181,043	187,554	194,314	201,302	208,562	216,091	223,829	231,878	240,240
Range 130	73.92	76.57	79.34	82.19	85.15	88.21	91.40	94.68	98.09	101.63	105.28	109.07	113.00	117.06	121.28
	12,813	13,272	13,752	14,246	14,759	15,289	15,842	16,411	17,002	17,616	18,248	18,905	19,586	20,290	21,021
	153,754	159,266	165,027	170,955	177,112	183,477	190,112	196,934	204,027	211,390	218,982	226,866	235,040	243,485	252,262
GM	137.06	149.18													
	23,757	25,857													
	285,085	310,294													

Annual Safety Boot Reimbursement Amount: Up to \$250.00 and up to 2 times per year with Supervisor Approval